



Alexis Nakota Sioux Nation Leadership Report (4th Quarter)
Presented to ANSN Membership
Dated: March 13, 2024

ALEXIS NAKOTA SIOUX NATION
LEADERSHIP REPORT
Quarterly Report – Dated: March 13, 2024
(31 Pages)

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Alexis Nakota Sioux Nation

Message from Alexis Chief and Council

Abawashded Mitaudebi,

Welcome to our latest report, this report is presented to the Alexis members during the 4th Quarter Band Meeting on Wednesday, March 13, 2024 of the 2023-2024 fiscal and operating year. The report accounts for our office and activities, we are pleased to share significant progress and accomplishments across various fronts.

Firstly, we are delighted to announce that our agricultural benefits are nearing completion, marking a significant milestone as we transition towards the ratification process. This represents a substantial step forward for our community's commitment to fulfil the agricultural section of the Treaty promise. Furthermore, our recent visit with Minister Patty Hajdu from ISC was both fruitful and rewarding. Together, we celebrated the grand opening of the Chief Aranazhi School, a testament to our ongoing commitment to education and community development. Moreover, our meeting with Premier Danielle Smith on partnerships was productive, paving the way for collaborative initiatives that will benefit our community in the long run.

In addition to these achievements, we are excited to announce the establishment of a pharmacy in Alexis, which will undoubtedly enhance accessibility to essential healthcare services for our residents. Our recent wellbeing conference was met with resounding success, underscoring our dedication to promoting holistic health and wellness within our community. Last but not least, we are pleased to present our budget for the upcoming fiscal year, outlining our financial priorities and strategies for 2024-2025.

As we reflect on these accomplishments and look towards the future, let us continue working together towards our shared goals, fostering growth, prosperity, and resilience within our community.

Ishnish for your ongoing support and dedication.
Alexis Chief and Council



**Alexis Nakota Sioux Nation
Table of Contents**

ITEM	PAGE
ANSN Community Vision & Protocol Chart	5
Leadership Protocol Chart	6
Leadership Portfolios	7
Governance & Accountability Update - Department Senior Personnel	8
Governance & Accountability Update - Band Corporations (Profit Entities) Update	9
Governance & Accountability Update - Band Corporations (Non-Profit Entities) Update	10
Alexis Nakota Sioux Nation Financial Report – YTD	11
Agricultural Benefit Update	12 - 13
Education Board Update	14
Health Services – Pharmacy Update	15
Public Works Update	16 - 19
Economic Development Update – Backwoods	20
Economic Development Update – Nakota Crossing Petro Canada	21

ITEM	PAGE
Economic Development Update – Eagle River Casino & Travel Plaza	22
Economic Development Update – Hill Plain	23 - 24
Community Highlights	25
Community Highlights – Indigenous Wellbeing Conference	26
Community Event Listing	27
Community Events/Meetings	28
Annual Calendar	29
Alexis Nakota Sioux Nation – Communications	30
Alexis Nakota Sioux Nation – Contact Information	31



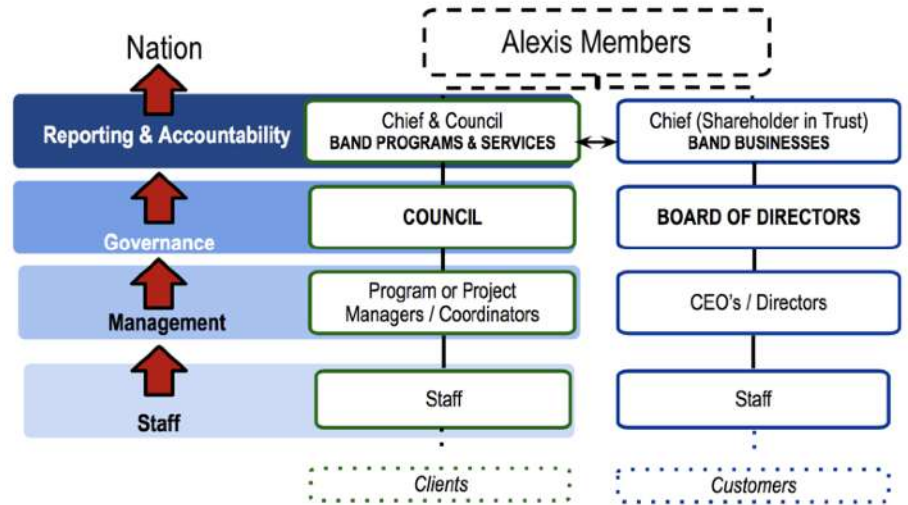
**Alexis Nakota Sioux Nation
Community Prayer / Vision & ANSN Protocol Chart**

**OTABI WAGICARABI WAKOHNABI
(Community Prayer / Vision Statement)**

Wakâ nimi ikum ne
 Igibi Wakâ Mne Isgabi ne otab nen igicedaham ne
 Wakâ wishodeshi wacigebi abadâ igihamina Xam mne wicashda daca
 wicoxagine augihnabina igibasnibdabicin
 Wakâ Taupa Agduyami ihnobamina Wakâ daca gare nesh igiyobamicin
 Dagugicem ne ?um doshgamin da?a uzhicigebina wazhike wodegice
 inimicin
 Wakâ ne daca igikubnesh Isgabi duken toxemzhecen itus iginabina
 taudagizhi âgiyamicin
 Wakâ Mne Isga wicashdabi Taucii Tacâ Cade Wanarozii
 dabage Wash?a hamicin Wazhike ihamicin
 Dukenag hicedog

Our Vision

We, the Alexis Nakota Sioux Nation, will protect and promote our cultural and spiritual values. We will strive to live in harmony and respect the Creator and all creation. We will commit to our Isga beliefs and utilize every resource that the Creator has bestowed upon us to empower our people, spiritually, emotionally, physically and mentally.





Alexis Nakota Sioux Nation Leadership Protocol Chart

Alexis Members & Elders Committee

Hûgakebi Tony Alexis

Togahakebi
Darwin Alexis

Togahakebi
Darren Kootenay

Togahakebi
Emily Potts

Togahakebi
Tina Cardinal

Togahakebi
Dwayne Alexis

Togahakebi
Hank Alexis

Togahakebi
Lonnie Letendre



“Our governance is deeply rooted in customs and traditions. Our knowledge keepers serve as vital advisors, playing an essential role in shaping how our community operates. They actively preserve our values, principles, and laws, acting as mentors and providing steadfast guidance and support. We extend our heartfelt gratitude to our elders, members, employees, and businesses, for their significant contributions, prayers, and continued support.” - Chief Tony Alexis & Members of Council



Alexis Nakota Sioux Nation Leadership



Hûgakebi Tony Alexis



Togahakebi Darwin Alexis
Portfolio: Education & Justice



Togahakebi Dwayne Alexis
Portfolio: Social Development & Urban



Togahakebi Hank Alexis
Portfolio: Public Works & Lands Consultation



Togahakebi Tina Cardinal
Portfolio: Emergency Management, Isets & Daycare



Togahakebi Darren Kootenay
Portfolio: Ec Dev, Language & Heritage



Togahakebi Lonnie Letendre
Portfolio: CFS, Youth and Recreation



Togahakebi Emily Potts
Portfolio: Health & Community Wellness



Alexis Nakota Sioux Nation Department Senior Personnel

PROGRAMS & SERVICES	CONTACT	TITLE	CELL #	REPORTS TO:
ANSN Tribal Programs and Services	Shannon Alexis	Tribal Administrator	780-554-9106	Alexis Chief and Council
Administration – Chief & Council	Courtney Alexis	Executive Secretary	780-977-8606	Tribal Administrator
Administration – Chief’s Office	Dorian Alexis	Chief of Staff	780-937-9246	Chief Tony Alexis
Administration – Governance & Policy	Chasidy Alexis	Socio-Legal Analyst	613-869-3004	Tribal Administrator
Administration – Office, Property and Asset Management	Willis Kootenay	Manager	587-599-1060	Tribal Administrator
Administration – Aurora Fund	Candace Potts	Fund Administrator	587-938-1397	Tribal Administrator
Administration – Communications	Brandis Roan	Communications	587-598-5001	Chief’s Office
Administration – Finance	Rodney Mustus	Finance Supervisor	825-967-4145	Tribal Administrator
Administration – Membership	Jamie Cardinal	IRA / Membership Clerk	780-695-6733	Tribal Administrator
Administration – HR	Patricia Alexis	HR Manager	780-938-7395	Tribal Administrator
ISETS	Lisa Alexis	Manager	780-905-5907	Yvette Alexis, Coordinator - YTC
Child & Family Services	Martha Letendre	Band Designate	587-783-6908	Tribal Administrator
Daycare	Shelley Nelson	Manager	780-983-2205	Tribal Administrator
Economic Development	Reg Potts	Interim - Economic Development Officer	780-297-1855	Tribal Administrator
Education	Toni Letendre	Director	780-994-1607	Alexis Board of Education
Chief Aranazhi School	Julia Johnston	Principal	780-967-0282	Education Director
Wakâ mne Elementary	Melissa Day	Principal	306-250-9626	Education Director
Environment & Climate	Dr. Hughie Jones	Project Manager	780-238-8582	Tribal Administrator
Health	Patricia Roth	Interim Director	780-257-9319	Tribal Administrator
Heritage & Language (Archives, History & Repatriation)	Alexandra Alexis	Interim Director	780-340-811	Tribal Administrator
Heritage & Language (Language)	Eugene Alexis	Director	780-863-5759	Tribal Administrator
Housing	Janet Adams	Manager	780-983-0323	Tribal Administrator
Justice	Darwin Alexis	Supervisor	780-217-3844	Tribal Administrator
Lands Consultation	Duane Kootenay	Manager	587-784-1355	Tribal Administrator
Public Works & Infrastructure	Samantha Alexis	Manager	780-504-9568	Tribal Administrator
Recreation	Felix Kootenay	Coordinator	780-777-8790	Health Director
Social Development	Lorraine Mustus	Interim Director	780-717-9856	Tribal Administrator
Alexis (YTC) Distribution Center	Charlene Stroeder	Off-Reserve Liaison	780-908-0412	Tribal Administrator
Alexis-Whitcourt Sub-Office	Rosemary Aginas	Office Manager	780-268-4600	Tribal Administrator



Alexis Nakota Sioux Nation Band Corporations (**Profit Entities**) Update

Name of Organization	Business Description	Trustee for Alexis Members	Board of Directors	Chairman / President	CEO / Manager
1. Ishnish Gas Bar LLP	Leasing Agreement & Limited Liability Partnership for Gas & Confectionary Store	Chief Tony Alexis	Chief and Council	N/A	Steve Youn, Operator
2. Alexis Group of Companies Inc.	Management and Trust Company (Inactive)	Chief Tony Alexis	Chief and Council	N/A	N/A
3. Alexis Economic Development Trustee Corporation	Business Trust – I.B.A. through Teck Coals (Lien on RV Park)	Chief Tony Alexis	Chief Tony Alexis	Chief Tony Alexis	Darren Kootenay
4. Eagle River Casino & Travel Plaza	Gaming	Chief & Council	Howard Mustus Don Kootenay	Howard Mustus, Chairman	Eris Moncur, CEO
5. Backwoods Energy Services Inc	Environmental, Civil & Forestry, Matting & Security	Chief Tony Alexis Claudette Pastion Sol Rollinger	Reginald Cardinal Don Kootenay Harvey Sheydwasser Ian Anderson	Harvey Sheydwasser Chairman	Mark Fox, Interim CEO
6. Alexis Nakoda Development Ltd.	(Inactive)	Chief Tony Alexis	Chief and Council	Darren Kootenay Chairman	EDO (Advisor)
8. Nakota Crossing Petro Gas Station	Truck Stop	Chief Tony Alexis	Chief and Council	Councillor Darren Kootenay	Rachit Lamba



Alexis Nakota Sioux Nation

Band Corporations (Non-profit Entities) Update

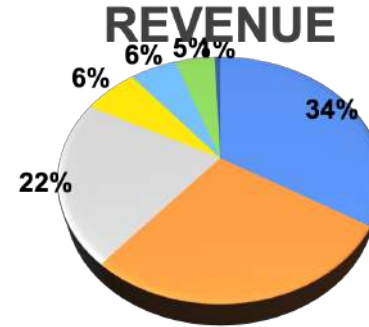
Name of Organization	Organization Description	Trustee for Alexis Members	Board of Directors	Chairman / President	CEO / Manager
1. Yellowhead Tribal Council	Administration, Education & Health	Chief Tony Alexis	YTC Chief's	YTC Chief's	Laverne Arcand, Director
2. NAIDF	Building Operations	Chief Tony Alexis	NAIDF Board Representative Councillor Erwin Letendre	Laverne Arcand	Mervin Kootenay, Property Manager
3. YTDF	ASETS	Chief Tony Alexis	YTC Chief's	Laverne Arcand	Yvette Alexis, Coordinator
4. Alexis Board of Education	Education Services	Chief Tony Alexis	Council	Councillor Darwin Alexis	Toni Letendre, Director
5. Alexis Housing Authority	Housing	Chief Tony Alexis	Chief and Council	N/A	Janet Adams, Manager
6. Northern Isga Foundation	Charitable proceeds from Eagle River Casino.	Chief & Council	Gayle Aginas Tracey Aginas Sally Jones Rodney Mustus Kenny Kootenayoo	Councillor Emily Potts	Lois Kootenay Executive Director



Alexis Nakota Sioux Nation Financial Report YTD February 2024

REVENUE:

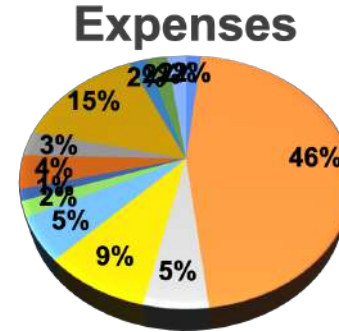
CMHC REVENUE	25,735,081.08
INDIGENOUS SERVICES CANADA	20,960,304.94
DEFERRED REVENUE	16,490,541.12
CORPORATE REVENUE	4,896,081.00
OTHER REVENUE	4,208,984.74
HEALTH REVENUE	3,576,747.17
PROVINCIAL GRANTS & CONTRIBUTIONS	516,298.80
TOTAL REVENUE	76,384,038.85



- CMHC REVENUE
- INDIGENOUS SERVICES CANADA
- DEFERRED REVENUE
- CORPORATE REVENUE
- OTHER REVENUE
- HEALTH REVENUE
- PROVINCIAL GRANTS & CONTRIBUTIONS

EXPENSES:

Capital Purchase/Lease	942,709.08
Contract Services	24,927,645.48
Basic Needs, COPH, Sp Needs, Funerals, Emergencies	2,855,744.19
Cultural Contributions & Expenses	4,721,738.63
Employment - Other	2,954,600.59
Honoraria - Core	1,064,372.21
Insurance	780,661.58
Travel, Cell Phone & Meeting Expenses	2,311,324.62
Operating Expenses	1,700,682.05
Salary & Employment Related Costs	7,908,546.21
Professional Fees	1,102,630.56
Student Services	1,274,331.81
Utilities	1,179,788.81
TOTAL EXPENSES	53,724,775.82



- Capital Purchase/Lease
- Contract Services
- Basic Needs, COPH, Sp Needs, Funerals, Emergencies
- Cultural Contributions & Expenses
- Employment - Other
- Honoraria - Core
- Insurance
- Travel, Cell Phone & Meeting Expenses
- Operating Expenses
- Salary & Employment Related Costs
- Professional Fees
- Student Services
- Utilities

NET SURPLUS/(DEFICIT)

22,659,263.03



Alexis Nakota Sioux Nation AGRICULTURAL BENEFITS

What is Cows and Plows?

Treaty No. 6 was negotiated and made with the Queen in 1876. A key promise made under Treaty No. 6 was Canada's promise to provide assistance to First Nations that would encourage a transition from a predominantly hunting based livelihood to a Euro-Canadian agriculture and/or stock raising economy. Treaty claims based on this promise are commonly referred to as "Cows and Plows".

When Did ANSN Commence its Cows and Plows Claim?

After having expert historical reports completed in 2015, ANSN's legal counsel filed a claim with the Specific Claims Branch in 2017. The Specific Claims Branch considers claims made by a First Nation against the federal government which relate to the administration of land and other First Nation assets and to the fulfilment of Indian treaties, although the treaties themselves are not open to renegotiation. In 2021, ANSN received a partial validation of its Claim. As Canada only offered to negotiate part of ANSN's claim, ANSN filed a claim in the Specific Claims Tribunal in 2021. ANSN also filed a claim with the Federal Court in 2022. This action was put into abeyance later that year.

Has Canada Now Agreed to Negotiate the Entire Claim?

In March 2022, Canada offered to negotiate with respect to ANSN's entire claim. In December 2022, in person meetings were held with Canada. In January 2023, ANSN agreed to enter into the accelerated negotiation process under Canada's new expedited resolution strategy. To facilitate negotiations, the Agricultural Benefits Committee (ABC), along with legal counsel, prepared for in person negotiations. These negotiations are expected to continue into this fall.

When Will the Claim be Settled?

As the accelerated negotiations are just beginning, it is not possible to predict when the claim will be settled. It is our hope that the claim will be settled in the near future.

If ANSN Does Negotiate a Settlement with Canada, What Happens Next?

If a compensation amount is agreed to and Canada provides a formal offer, there will be a community ratification vote. This means members of ANSN get to decide if they accept the proposed compensation. Community Information Meetings will take place before the vote to explain the proposed settlement offer and answer any questions posed by members.

Why is Information with Respect to the Claim Confidential?

As part of the process of entering into negotiations with Canada, ANSN was required to sign a Non-Disclosure Agreement. This means that, while information with respect to negotiations can be shared with Members, information cannot be shared in the public sphere.

Where Can Members Get Further Information?

As negotiations continue, ANSN will provide updates to Membership. It is expected that further community meetings will occur this Fall so that legal counsel can update Members and answer any questions.



Alexis Nakota Sioux Nation AGRICULTURAL BENEFITS

Accelerated Negotiation Process / Expedited Resolution Strategy

Streamlined claims process / faster compensation

- Expedited internal processes (Canada)
- Considers limited number of factors – requires less research
- Formula-based approach
 - based on historic and modern populations
 - adjusted for partial fulfillment (if any)

Compensation provided in excess of simply lost value of benefits and loss of use and includes:

- Agricultural implements and benefits, including seed, wagons, harness, horse, etc.
- Springtime provisions
- Canada's failure to provide agricultural instruction
- Etc.

Requires official offer by Canada

Requires validation by referendum in community



Previous Meeting Dates:

- May 25, 2022 – ANSN Community Hall
- January 19, 2023 – ANSN Community Hall
- January 26, 2023 – ANSN Community Hall
- February 2, 2023 – ANSN Community Hall and Edmonton
- March 16, 2023 – ANSN Community Hall
- November 15, 2023 – ANSN Community Hall



Meeting with Whitecourt Members
March 16, 2023



Meeting with Calgary Members
February 13, 2023





Alexis Nakota Sioux Nation Education Board Update



Retention Incentive

Both Schools have been implementing retention incentives as part increase student attendance and engagement. One of the incentives is engaging field trips, Dstore, School wide activities, School canteen, extra-curricular activities and monthly themed days.



*Chief Aranazhi School Grade 7-12 *Grade 10-12 not available*

Grade	Students	January	Students	February
Grade 7	16	60%	16	51%
Grade 8	22	54%	22	55%
Grade 9	18	51%	18	45%

Waka Mne Elementary – K-6 January 2024

Grade	Average	Students
Kinder	68	11
Gr 1	68	25
Gr 2	56	15
Gr 3	59	18
Gr 4	69	15
Gr 5	57	17
Gr 6	76	12
Total	65%	113



Operating Framework

The Education department has a multi-level operating framework. We currently implement the Board of Education Policy Handbook for board governance, school/student programs and services, and school community relations. Our school programs such as testing, and high school credits also follow Alberta Education's curriculum. The current Board of Education has also adopted the band's financial and administrative policy so financial policies and personnel and employee relations fall under the band's policies. Board of Education employees such as teachers, principal, and director of education all fall under Alberta labor code as well.



Alexis Nakota Sioux Nation Health Services – Alexis Pharmacy Update



Planned Location: Health Centre #1
Name of Pharmacy: Medican Alexis Ltd.

Currently, office #129 & #143 of HC#1 will be retrofitted for the Pharmacy Space. This work will start March 2024.

- Will have a full-time clinical pharmacist to provide clinical services in addition to basic pharmaceutical care.
- To provide incontinence supplies, walkers, first aid, Compression socks, nutritional products, supplements/vitamins, diabetic supplies, monitoring devices and kits etc.
- Will have a Prescribing Pharmacist who can assess and write prescriptions for minor ailments as well as managing different chronic and acute conditions.
- Injection certified pharmacist allows administration of injectable medications as well as routine vaccines, including but not limited to flu, covid, RSV, Shingrix, tetanus and pneumonia when needed.
- Compounding services
- Diabetic educator pharmacist who is available by appointment.
- Medican pharmacy will be part of the opioid dependence program which will allow dispensing of Opioid Agonist Treatment (OAT) medications and provide psychosocial support to people with opioid use disorder to help them to live healthy lives.
- Blister packing service for clients on multiple medications that will improve compliance and help achieve the desired health goals.
- Pharmacists can receive written, verbal, or transferred prescriptions via fax from other doctors and practitioners from other parts of the province open opportunities of virtual care for people of
- Medication reviews: For patients with multiple chronic conditions, the clinical pharmacist monitors laboratory values that are individualized based on the client's age, health conditions, and target medications, and uses all resources to puts a care plan for those individuals that allows regular monitoring, and the plans are reviewed annually.





Alexis Nakota Sioux Nation Public Works

ALEXIS PUBLIC WORKS DEPARTMENT:

COMMUNITY ENGAGEMENT AND COMMUNICATION

- Meet with staff to review and update community service schedule. (Debrief any issues.)
- Communicate all maintenance schedules, activities, and expectations to residents and stakeholders through various channels, such as community newsletters, signage, and social media.
- Solicit feedback from the community regarding maintenance practices and preferences, incorporating input to improve services and address concerns.

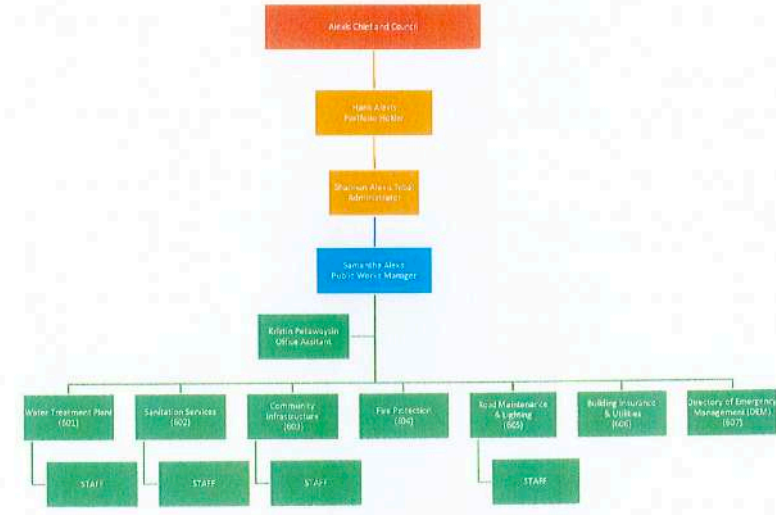
CULTURAL SAFETY

- Incorporating our Nakota values, traditions, and perspectives into our department planning, design, and decision-making processes.
- Engaging with our elders, community leaders, and cultural experts to ensure our work respects and preserves our cultural heritage and sacred sites.

WATER TREATMENT

- Conduct regular sampling and testing of raw water sources, including rivers, lakes, or groundwater wells, to assess water quality parameters such as turbidity, pH, dissolved solids, and microbial contaminants.
- Implement a comprehensive water quality monitoring program to comply with regulatory requirements and ensure compliance with drinking water standards.
- Develop standard operating procedures (SOPs) for plant operation, including start-up, shutdown, routine operations, and emergency response protocols.
- Establish a preventive maintenance program to ensure the reliability and efficiency of treatment plant equipment, including pumps, valves, filters, chemical feed systems, and instrumentation.
- Conduct regular inspections, calibration, and servicing of equipment to identify and address issues proactively.
- Deliver clean water to Alexis #133 residents.
- Shut off valves for Winter (October)

ALEXIS NAKOTA SIOUX NATION PUBLIC WORKS ORGANIZATION CHART





Alexis Nakota Sioux Nation Public Works

SANITATION SERVICES

- Daily garbage/septic services - according to schedule.
- Community Homeowners Junk Pick Up (May-June-July)

CAPITAL EQUIPMENT MAINTENANCE

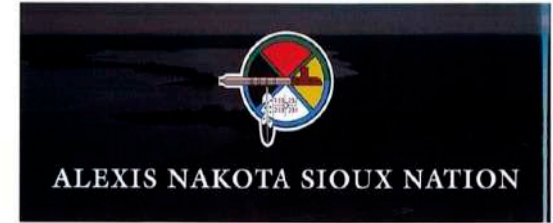
1. Tractors
2. Garbage Truck
3. Water Truck
4. Septic Truck
5. Front Loader
6. Gravel Truck
7. Grader

Operators (1-4) will take their trucks in for maintenance. Operators (5-7) will take their equipment in for maintenance.

EMERGENCY PLANNING

- Develop and implement fire safety plans and procedures for public buildings, facilities, and infrastructure.
- Conduct fire risk assessments and inspections to identify potential hazards and mitigate risks.
- Provide fire safety education and training programs for community members, emphasizing prevention, evacuation procedures, and fire extinguisher use.
- Establish protocols for responding to emergency road repairs, such as sinkholes, washouts, and landslides.
- Maintain a standby crew and equipment for rapid response to emergency situations, coordinating with other agencies as necessary.
- Developing and implementing emergency response plans for natural disasters, severe weather events, and other emergencies.
- Coordinating with emergency services, such as fire and police departments, to provide support and assistance as needed.
- Conducting training exercises and drills to prepare staff and community members for emergency situations.

ANSN Public Works Dept. Services Weekly Schedule



Monday	Tuesday	Wednesday	Thursday	Friday
Septic & Water Westend Garbage - Westend	Septic & Water Eastend Garbage - All NW/NE/SE/WE	Septic & Water Northwest Garbage - Northwest GRADER - WEST	Septic & Water Northeast Garbage - Central/SE/NE/WE	Septic & Water Eastend Garbage - All SW & NE/SE/WE
Septic & Water Westend Garbage - Westend	Septic & Water Eastend Garbage - All SW/NE/SE/WE	Septic & Water Northwest Garbage - Northwest GRADER - EAST	Septic & Water Northeast Garbage - Central/SE/NE/WE	Septic & Water Eastend Garbage - All SW & NE/SE/WE
Septic & Water Westend Garbage - Westend	Septic & Water Eastend Garbage - All SW/NE/SE/WE	Septic & Water Northwest Garbage - Northwest GRADER - NW/SE	Septic & Water Northeast Garbage - Central/SE/NE/WE	Septic & Water Eastend Garbage - All SW & NE/SE/WE
Septic & Water Westend Garbage - Westend	Septic & Water Eastend Garbage - All SW/NE/SE/WE	Septic & Water Northwest Garbage - Northwest GRADER - CENTRAL/DRIVEWAYS	Septic & Water Northeast Garbage - Central/SE/NE/WE	Septic & Water Eastend Garbage - All SW & NE/SE/WE

Homeowners, please ensure easy access to driveways and septic tanks.
 Also, tie up your pets for safety for the drivers & if your vehicles are in the way please move it on your scheduled day.
 Should you need water or septic services before weekend please contact office or Facebook group no later than Thursday 5pm.
 For disposal - Administration has one drive everyday.
 Homeowners please ensure your garbage is tied up (driver will NOT be picking up garbage around containers/sheds)
During working hours 8:30am - 4:30pm
 Lakotish

Box 7, Sisseton, Alberta T5E0K9 Ph: 785.504.5588 Email: publicworks@ansn.ca



Alexis Nakota Sioux Nation Public Works

PARKS & GROUNDS MAINTENANCE

- Raking, removing leaves, debris, and other organic matter from the lawn to maintain a neat and tidy appearance.
- Mowing, landscaping, and maintaining public parks, playgrounds, and recreational facilities.
- Pruning trees and shrubs, planting flowers, and controlling weeds to enhance aesthetic appeal and safety.
- Inspecting and repairing park amenities such as benches, picnic tables, and athletic fields.
- Pest Control EI: gophers, ants, etc.

COMMUNITY YARD CLEANING

- Inform residents about the yard cleaning initiative through flyer, community meetings, and social media.
- Encourage community members to participate in the cleanup effort by volunteering their time, tools, and resources.
- Collaborate with local schools, businesses, and community organizations to garner support and involvement.

ROAD MAINTENANCE

- Maintaining signage and streetlights for optimal visibility and safety. Inspect and maintain traffic signs, pavement markings, and road signage for visibility and compliance with regulatory standards. Replace damaged or faded signs and markings to enhance road safety and guidance for motorists.
- Conduct road grading operations bi-weekly (as needed).
- Routine inspection and maintenance of roads, sidewalks, bridges, and drainage systems to ensure safety and usability.
- Repairing potholes, cracks, and other surface damages on roads and walkways.
- Clearing debris, fallen trees, and other obstructions from roadways and public areas.
- Utilize motor graders to evenly distribute and compact the road surface, smoothing out bumps, ruts, and uneven areas. Pay special attention to problem areas such as curves, intersections, and low-lying areas prone to water accumulation.
- Winter Maintenance: Develop a winter maintenance plan to address snow and ice control during the winter months.
- Procure and maintain snow removal equipment, including plows, salt spreaders, and de-icing materials.
- Monitor weather forecasts and deploy snow removal crews as needed to maintain safe road conditions.
- Stock up on Sand for the Winter. (October)





Alexis Nakota Sioux Nation Public Works

FACILITIES MANAGEMENT

- Assess facility for minor repairs and renovations to address wear and tear and ensure functional and safe environments.
- Managing custodial services, security, and access control systems for Training Center.

UTILITIES MANAGEMENT

- Monitoring and maintaining water supply and distribution systems, including wells, pumps, pipelines, and storage tanks.
- Conducting regular testing of water quality to ensure compliance with health and safety standards.
- Inspecting and repairing wastewater collection and treatment systems to prevent leaks and contamination.
- Managing stormwater drainage systems to prevent flooding and erosion.

SEASONAL – COMMUNITY BEAUTIFICATION

- Assist with Mother’s Day annual flower planting.
- Hang flowers all over community.
- Assist homeowners with gardens (tractor).
- Counting and Organizing All Christmas Lights & Decorations. (August)
- Prep Areas for Christmas Lights/Candy cane Lane (November)



COMMUNITY GRAVESITE CLEANING

- WOP program to recruit and employ approximately 20-50 helpers to clean and update our gravesites.
- Provide tools and supplies.
- Conduct a thorough assessment of the graveyard to identify areas in need of cleaning, repair, or maintenance.
- Create an inventory of all graves, markers, structures, vegetation, and other features within the cemetery.
- Inspect the graveyard for any safety hazards, such as uneven ground, unstable headstones, broken fencing,
- or overhanging branches.
- Address any immediate safety concerns to prevent accidents or injuries during the cleaning process.
- Develop a cleaning schedule outlining specific dates, times, and tasks to be completed during the cleaning process.
- Allocate sufficient time for each cleaning session, considering the size and complexity of the graveyard.
- Clear vegetation, weeds, and debris from around grave markers to improve visibility and accessibility.
- Inspect and clean headstones, monuments, and markers, removing dirt, moss, lichen, or other growths.
- Repair or reset any leaning or unstable headstones to prevent further damage or deterioration.



Alexis Nakota Sioux Nation Backwoods Energy Services Update



Mark Fox

Chief Operating Officer

Mark has an extensive career in the industrial sector, both in projects and maintenance.

[Learn More About Mark Fox](#)

General Business highlights

Backwoods continues with its production logging contract with Canfor in Q4 showing increased signs of productivity and performance. Starting with cutting in the burnt timber areas resulting from the forest fires. Production of these blocks continued up to the Christmas break after which the partnership will move to the cut blocks W01 and W02. These two cut blocks will provide the partnership with 100,000 m3 of fiber per year to be harvested on behalf of Canfor for the next 5 years. Customer expansion is also be developed with West Fraser and Weyerhaeuser.

Construction, consisting mainly of mechanical activities continue to be a significant growth area for the partnership. The Mechanical group mobilized to Transmountain Hinton Station to commence the line fill project which includes excavations, underground piping modifications and commissioning of the new 36" TMX pipeline. This work will continue in to Q2 2024. The partnership continues to develop and expand the pipeline integrity business with all our Tier 1 customers; Trans Mountain, Pembina, Keyera, TC Energy, and most recently Enbridge.

Security remains a steadfast line of business for the partnership serving customer from Northeast BC to southern Alberta. Expansion in to the commercial market is a key focus for the business unit as well as expansion of our heavy industry customers like ConocoPhillips and CNOOC in the Conklin and Ft St John areas.



Our Access (Matting) business has been very sluggish this year. Management strategy remains to establish a rental fleet in the range of 6,000 to 8,000 mats, consisting of G1 – G3 (new to slightly used) mats. Backwoods has the capacity to be responsive to a significant sale or rental opportunity depending on which provides best economic return. The matting market did not experience a significant recovery in Q3. Backwoods is investing in expansion to crane mat manufacturing to fulfill large opportunities we have bid on, as well as future opportunities in pursuit. A portion of the existing access mat manufacturing bay will be easily converted to facilitate crane mat activity with minimal capital cost. Investment in a FastMat drill from Kentucky has been made and the business is now capable of manufacturing crane mats. Outlook for 2024 is much more positive especially in the rental markets.

Our light duty fleet maintenance became fully commercialized in Q3 providing a new line of business for the partnership. Our first major customer, Summit Fleet delivered vehicles to the Nisku facility for decommissioning of the extras installed on trucks that was required to operate in a heavy industry environment.





Alexis Nakota Sioux Nation Nakota Crossing Petro Canada Update

Open 24 hours
Phone: (780) 967-0841



Site Performance

- There is increase of overall sales in November 2023 compared to November 2022 by \$289,791.77.
- Card-lock sales has been increased by \$206,405.03 compared to last year.
- There is a slight increase in overall Gross Margin this year compared last year. From 7.2% to 7.64%
- Country Style coffee sales have increased by \$5,535.71 compared to last year.
- Over all the store performance is boosted from the last year.

Name	Nov-22	Nov-23	Differences
Sales			
401100 - Bottle Deposit	1,396.01	1,867.93	471.92
401201 - Scratch Sales- Petro Canada	5,514.00	7,345.00	1,831.00
401301 - Lottery Sales- Petro Canada	12,072.00	12,947.00	875.00
401401 - Tobacco Sales- Petro Canada	4,373.28	5,223.47	850.19
401501 - Cigar Sales-Petro Canada	795.03	875.9	80.87
401600 - Unpunched Sales	175	61	(114.00)
401701 - Cigarette Sales-Petro Canada	51,971.20	69,902.33	17,931.13
401801 - C-Store Sales-Petro Canada	135,717.51	167,272.04	31,554.53
401901 - Phone Card Sales- Petro Canada	9,640.63	12,268.10	2,627.47
411001 - Fuel Sales- Gasoline - Petro Canada	354,881.29	377,306.27	22,424.98
411002 - Cardlock Sales	1,660,564.69	1,866,969.72	206,405.03
412102 - CS Coffee Sales	39,114.86	44,650.03	5,535.17
413103 - Chicken & Grill Sales	9,328.42	9,422.03	93.61
417001 - ATM Commission-Petro Canada	828	916	88.00
443000 - Loyalty Discounts	-415.93	-1,279.06	(863.13)
Total Sales	2,285,955.99	2,575,747.76	289,791.77

OPERATIONS

Number of Employees as of *February 5,*
2024 = 25

C-Store Full Time = 7
C-Store Part Time = 3
Kitchen Full Time = 5
Kitchen Part Time = 5

Finance
PR Petroleum
Management

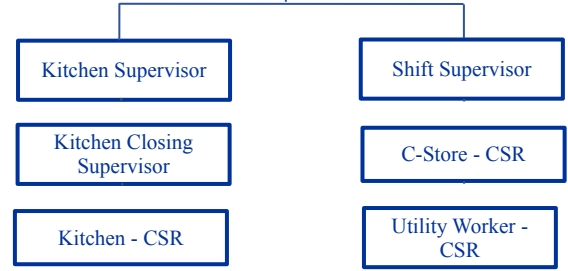
Employee Ratio:
Nation Members = 12
Non-Nation = 8
(60% From Nation)



Board of Directors
President – Darren Kootenay
Vice-President – Dwayne Alexis
Treasurer – Tina Cardinal
Secretary – Emily Kootenay
Director – Hank Alexis
Director – Darwin Alexis
Director – Lonnie Letendre

Chief Operation Officer
Rachit Lamba

Manager
Gurmukh Singh
PR Petroleum Management





Alexis Nakota Sioux Nation Eagle River Casino & Travel Plaza Update



Despite the challenges in the first half of 2023, the property rebounded in Q4, with revenues in line with initial budget expectations. Going into the quarter, the economic expectations were for mildly recessionary conditions. Customer spending was mixed for the period, with lows at the Travel Plaza and highs in Food & Beverage. Some success in hiring was realized in the period despite generally low unemployment. In particular, progress was made on certain key vacancies.

Operations

There has been an uptick in local activity in Whitecourt. Vacancy rates for rental properties remain low. Nevertheless, local consumer sentiment remains cautious, while corporate sentiment appears more resilient. EBITDA for the year rebounded from a sluggish start and approximated the budgeted EBITDA when adjusted for the 2023 contribution to Alexis. In Gaming, Slots and Table Games performed well for the quarter, slightly lagging expectations. Food & Beverage performed very well, outperforming over the same period of the prior year by 32%. The Travel Plaza had the weakest performance over the period, with a drop off in sales of almost \$100,000. The banquet season was a busy one, with strong demand for corporate Christmas parties. These functions have a buoyant effect on gaming revenues; banquets are the main strategy for driving consistency in attendance and top-line revenue at this time of the year.

Projects

The large-screen projector installation has taken place, with final adjustments to come in the following weeks. This will make Timbers Lounge stand out for having the largest screen outside of the movie theatre in Whitecourt. The restaurant refurbishment is on track. New carpet has been installed, and the wainscoting is scheduled to be completed in the next few weeks. The west door repair has been completed, allowing for the major prize for the year to be brought in. The prize is a Mercedes GLC 300, and it has generated a lot of excitement since being unveiled. The transition to a new IT provider has been very productive. They have completed an inventory of hardware, software and security vulnerabilities, along with a multi-year capital plan for upgrades.

Hotel Development

Progress is ongoing as the property is meeting weekly with Hill Plain and Reimagine Architects to work toward the completed construction drawings. A grant from Indigenous Services Canada in the amount of \$250,000 was approved thanks to Chief and Council's support. Due to reconfigurations to the original plan, which were required to maintain the project budget, certain grant eligibility was impacted. Discussions are underway to replace the impacted funding.

Going Forward

January underperformed significantly to budget. This was due to the variability in weather, with severe cold weather to start being followed by the first significant snowfall of the 2023/24 winter season. Adverse weather events always have a very negative impact on revenues, and January saw two such events. Nevertheless, February has significantly outperformed the budget, and much of the shortfall in January has been recovered. February is on track to exceed EBITDA on a "same-period, prior-year" basis by approximately 30%.





Alexis Nakota Sioux Nation Infrastructure Update - Community Investment & Capital Projects



ACTIVE PROJECTS

Rapid Housing – ANSN - \$27,000,000

- Precast homes completed in ‘Old’ and ‘New Town’ subdivisions. Progressing to remote lots.
- Currently, standing trusses, sheathing the roof, strapping the floors, and completing the interior partitions and exterior decks.
- All ten (10) North Plex units have been installed in the ‘New Town’ subdivision, with three additional sites scheduled for the first week of April 2024.
- ATCO completing stub-ups for utility tie-ins in the ‘Old Town’ subdivision.
- Fortis and ATCO are scheduled to start work on March 2024 for three-phase installation and the services for the ‘New Town’ Subdivision.
- Window installation for the pre-cast homes in ‘New Town’ is 70% completed, with the door/hardware installation at 20% completion.
- Water cisterns and sewer tanks for remote lots are 80% complete.

Home Renovations – ANSN - \$2,000,000

- Buyer Choice Inspectors initiated home inspections on Nation in mid-December 2023.
- The inspection team now comprises 4 inspectors with over 40 years of combined experience. Hill Plain is scheduling home inspections with Nation Members. To date, 42 homes have been audited on Nation.
- The church has been inspected, and the elementary school is undergoing a thorough inspection.
- Schedule consists of 4 houses per day.
- The inspectors are providing Hill Plain ANSN members with job shadowing opportunities to support them in gaining work experience and training to become future housing inspectors for the Nation.

Pasa Tibi – ANSN - \$24,000,000

- Currently working on completing the final design based on comments from AHS.
- An operational budget has been created for final funding.
- The project is aiming to have tender documents ready for mid-February to send to contractors for pricing.
- Funding sign-off with AHS and the deputy minister is expected in the final weeks of March.
- Construction is targeted for May 2024.

People & Safety

Human Resources Update

	Total Employees	ANSN Employees	Indigenous, Metis, Inuit Employee	% Indigenous, Inuit, Metis Employees
Hill Plain Employees	40	8	7	38%
NABĒ WASH?Ē (Labour Company)	12	10	2	100%

Health, Safety & Environmental Update

	Month	Year to Date
Measures		
HSE Incidents	3	5
Recordable Incidents	0	0
Total Injury Frequency Rate	0	0





Alexis Nakota Sioux Nation Infrastructure Update - Community Investment & Capital Projects



Eagle River – ANSN - \$17,500,000

- Class B estimate of Probable Cause developed and submitted.
- Storyboard timeline of work completed to date. Met with Reimagine and structural consultant to discuss reutilization of piles and foundation.
- In the next month, we will be confirming of Hotel Design option, and progress through Schematic Design & Design Development to establish a Class C estimate.
- Developing Project Schedule, assessment of existing piles and foundations, Geotechnical investigation, and ESA.

Rapid Housing – Drone Flights – ANSN - \$TBD

- Supporting Rapid Housing and other projects in the vicinity with daily UAV flights for progress monitoring and construction planning.
- Conducted flights in February in old town and new town for the Rapid Housing Project.

GIS for Construction Office – ANSN - \$150,000

- Working with Doug, Dr. Jones, and the consultation team to develop a game plan for digitizing historic data and developing a GIS web map and database to host ANSN data.
- Collaborating with the team to redefine the consultation area.

Lubicon Lake Projects – Lubicon - \$45,000,000

- Currently supporting Lubicon Lake Band Ventures on the water and wastewater Phase 1a & 1b, some winter construction being completed.
- Developing proposal on behalf of Lubicon Lake Band Ventures for the construction of 2 log homes, construction to start in spring 2024.
- Supporting business operations for Phase 2 of water and wastewater, development of new road construction, school construction, and other project controls of ongoing projects.

Sqwlax Gas Station – Chase BC - \$7,500,000

- Design has been completed for the Temporary Gas Station, and groundworks and clean-up are ongoing.
- Temporary gas station and anticipated to be operational mid-March.
- The permanent gas station working group has had its initial meeting to discuss what the new complex will include and who potential architect companies they want to engage.
- Anticipating Construction to start in late 2024.



Drone shot – New Town



Drone shot – Old Town



Alexis Nakota Sioux Nation Community Highlights – ANSN Events





Alexis Nakota Sioux Nation Community Highlights – Indigenous Wellbeing Conference



Indigenous Wellbeing Conference, February 6-8, 2024

The Indigenous Wellbeing Conference, held from February 6-8, 2024, emerged as a resounding success, taking on a life of its own that will never be replicated. With an esteemed lineup of speakers including Jordin Tootoo, Theo Fleury, Brenda Reynolds, Gene Tagaban, Karlee Fellner, Michael Yellowbird, Leigh Sheldon, Jon Jon Rivero, and Paula Rivero, alongside the uplifting comedy of Don Burnstick to close the event, spirits soared throughout.

The conference, aimed at supporting those who assist individuals struggling with addiction, saw unprecedented demand. Participants converged from far and wide, spanning from Ontario to British Columbia and from South Dakota, USA to the North West Territories.

A post-conference evaluation reflected overwhelming satisfaction among participants. The presenters were acclaimed, the venue and food garnered praise, and the cultural elements, particularly the drumming and singing, were hailed as profoundly impactful. While some suggested a larger venue for future gatherings, the coordination and organization received high praise. One participant summed it up succinctly: "Very Powerful. Very Good Conference! Very good to Alexis Nakota Sioux Nation!" This event truly stood as a beacon of inspiration and collaboration, a testament to the enduring spirit of community and healing.





Alexis Nakota Sioux Nation Community Event Listings

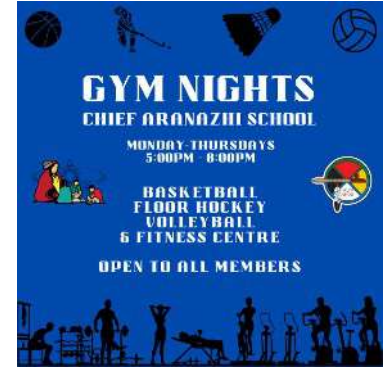


ANSN Health Fair
March 27 & 28, 2024
Alexis Community Hall

For more information contact:
Health Services at 780-967-1090
ssusan@onehealth.ca
kalexisl@onehealth.ca



ANSN Fire Department
Recruiting: Volunteers &
Fire Fighters
Contact Crystal Potts,
DEM 587-566-3907
Crystal.potts@ansn.ca



ANSN Gym Nights
Children need to be supervised
in the workout room as there are
heavy weights and can harm a
unsupervised child.
Please have clean indoor shoes
for gym use.



Chief Alexis' PR Day
Every last Monday of the Month.
Next PR Day: March 25, 2024



The shelter will be open daily
from 5:00PM – 8:00AM



Spot Light Gala
Friday, May 24, 2024
Enoch Grand Ballroom

Calling all ANSN Entrepreneurs! Submit
your company logo & profile to Reg Potts at
780-297-1855 or email: reg.potts@ansn.ca



Alexis Nakota Sioux Nation Community Events/Meetings



UPCOMING EVENTS

- March 8 ANSN International Women’s Day
- March 13 Quarterly Band Meeting
- March 25 PR Day
- March 27 - 28 Health Fair
- March 29 Good Friday Walk (12pm - 3pm)
- March 31 Easter Sunday
- April 1 Easter Monday
- April 4 - 7 Alberta Native Hockey Provincials
- April 29 PR Day
- May 10 Mothers Day @ Memorial Garden
- May 24 Spot Light Gala
- May 29 PR Day
- June 11 Kindergarten Graduation



Alexis Nakota Sioux Nation Chief and Council

ANNUAL CALENDAR

2024 - 2025 Fiscal Year



April						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

May						
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30	31					

July						
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28	29	30	31			

August						
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September						
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29	30					

October						
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20	21	22	23	24	25	26
27	28	29	30	31		

November						
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December						
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January						
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26	27	28	29	30	31	

February						
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23	24	25	26	27	28	

March						
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						1
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9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

LEGEND

*THIS SCHEDULE IS SUBJECT TO CHANGES.

- Busy - Council Committee Meeting
- Busy - Finance
- Busy - Budget Readings
- Busy - Public Relations Day
- Busy - Elders
- Busy - Regular Council Meeting
- Busy - Band Meeting
- Busy - Special Meeting
- Busy - AGM - YTC / Treaty Six / AFN
- Busy - Community Event
- Drop In - Sub-Office
- Open - Meetings
- Community Events
- Treaty Day / Hugakebi Aranazhi (Aug 21)
- Closed - Statutory Holiday

OFFICE HOURS: MONDAY TO FRIDAY 8:30 AM - 4:30 PM

Notice: This schedule is subject to change without notice. The Chief & Council's detailed meeting schedule is posted and available at the Band's Administration Office. To book a meeting with the Council please email courtneyalexis@ansn.ca
 To book a meeting with the Chief please email dorianalexis@ansn.ca Last updated: February 2024

NOTE: MEMBERS CONTACT ALEXIS BAND OFFICE FOR UPDATES ON OFFICE HOURS/ COMMUNITY EVENTS AND MEETINGS.

ALEXIS NAKOTA SIOUX NATION COMMUNICATIONS



ANSN COMMUNICATIONS PROVIDE UPDATES USING:
ANSN WEBSITE AND ANSN SOCIAL MEDIA'S.



780-967-2225



communications@ansn.ca



www.ansn.ca



MEETING WITH THE CHIEF

Dorian Alexis, Chief of Staff

Email: dorianalexis@ansn.ca

Office: 780-967-2225

Cell: 780-937-9426



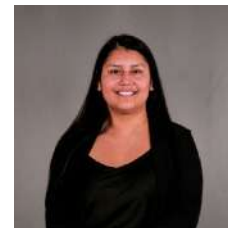
MEETING WITH THE COUNCIL

Courtney Alexis, Executive Secretary to
Chief and Council

Email: courtneyalexis@ansn.ca

Office: 780-967-2225

Cell: 780-977-8606



COMMUNICATIONS

Brandis Roan, Communications Lead

Email: communications@ansn.ca

Office: 780-967-2225

Cell: 587-598-5001



Ishnish