



Alexis Nakota Sioux Nation Leadership Report (1st Quarter)
Presented to ANSN Membership
Dated: June 12, 2024

ALEXIS NAKOTA SIOUX NATION
LEADERSHIP REPORT
Quarterly Report – Dated: June 12, 2024
(33 Pages)

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Alexis Nakota Sioux Nation Message from Alexis Chief and Council

Abawashded Mitaudebi,

We are happy to report on the first quarter of the year 2024-2025. It has been a productive period with several key developments that we are happy to share with you.

Foremost among our ongoing efforts is the near-finalization of our agricultural benefits settlement claim, which addresses an unfulfilled treaty promise. This important milestone is within reach and underscores our commitment to upholding the treaty rights and promises made to our nation from the crown. We anticipate completing the settlement process soon.

In parallel, we have been making critical budgeting adjustments to ensure that our projects remain on schedule and within cost parameters. These financial strategies are essential to maintaining our organizational stability and achieving our strategic goals for the year.

We are also excited to announce that our new pharmacy will be opening within the next quarter. This addition will expand our service offerings and reinforce our dedication to community health and wellness.

Looking ahead, we anticipate an exciting summer filled with celebrations and events. These occasions will not only provide opportunities for community engagement but also highlight the continued growth of our organization.

On behalf of the council and myself, I would like to extend our deepest gratitude for your continued support and trust. We are confident that the coming months will bring more improvements, developments and success.

Thank you once again for your support. We look forward to a productive and healthy next quarter.

Ishnish,
Chief and Council
Alexis Nakota Sioux Nation



Alexis Nakota Sioux Nation Table of Contents

ITEM	PAGE
ANSN Protocol Chart	5
Leadership Protocol Chart	6
Leadership Portfolios	7
Tribal Administrator Update	8
Governance & Accountability Update - Department Senior Personnel	9
Alexis Nakota Sioux Nation Consolidated Financial Statement	10
Agricultural Benefits Update	11-13
Education Board Update	14-17
Heritage and Language Update	18
Governance & Accountability Update Band Corporations (Non-Profit Entities) Update	19
Governance & Accountability Update Band Corporations (Profit Entities) Update	20
Economic Development Update – Backwoods	21-22

ITEM	PAGE
Economic Development Update – Nakota Crossing, Petro Canada	23-24
Economic Development Update – Eagle River Casino & Travel Plaza	25-26
Economic Development Update – Hill Plain	27-30
Community Highlights	33
Community Events/Meetings	31
Governance & Accountability Update - Communications	32
Alexis Nakota Sioux Nation Contact Information	33



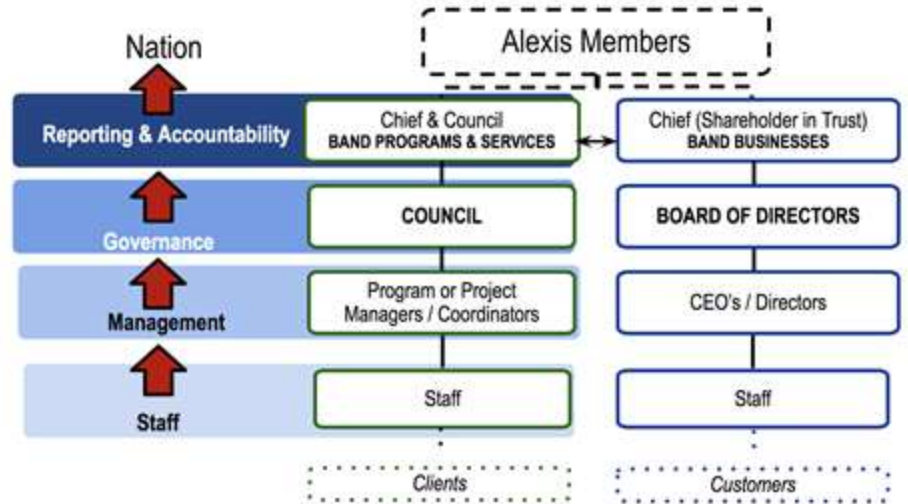
Alexis Nakota Sioux Nation Community Prayer / Vision & ANSN Protocol Chart

OTABI WAGICARABI WAKOHNABI (Community Prayer / Vision Statement)

Wakâ nimi ikum ne
 Igibi Wakâ Mne Isgabi ne otab nen igicedaham ne
 Wakâ wishodeshi wacigebi abadâ igihamina Xam mne wicashda daca
 wicoxagine augihnabina igibasnibdabacin
 Wakâ Taupa Agduyami ihnobamina Wakâ daca gare nesh
 igiyobamicin Dagugicem ne ?um doshgamin da?a uzhicigebina
 wazhike wodegice inimicin
 Wakâ ne daca igikubnesh Isgabi duken toxemzhecen itus iginabina
 taudagizhi âgiyamicin
 Wakâ Mne Isga wicashdabi Taucii Tacâ Cade Wanarozii
 dabage Wash?a hamicin Wazhike ihamicin
 Dukenag hicedog

Our Vision

We, the Alexis Nakota Sioux Nation, will protect and promote our cultural and spiritual values. We will strive to live in harmony and respect the Creator and all creation. We will commit to our Isga beliefs and utilize every resource that the Creator has bestowed upon us to empower our people, spiritually, emotionally, physically and mentally.





Alexis Nakota Sioux Nation Leadership Protocol Chart

Alexis Members & Elders Committee (MEMBERS 60+)

Hûgakebi Tony Alexis

Togahakebi
Darwin Alexis

Togahakebi
Darren Kootenay

Togahakebi
Emily Potts

Togahakebi
Tina Cardinal

Togahakebi
Dwayne Alexis

Togahakebi
Hank Alexis

Togahakebi
Lonnie Letendre



“Our governance is deeply rooted in customs and traditions. Our knowledge keepers serve as vital advisors, playing an essential role in shaping how our community operates. They actively preserve our values, principles, and laws, acting as mentors and providing steadfast guidance and support. We extend our heartfelt gratitude to our elders, members, employees, and businesses, for their significant contributions, prayers, and continued support.” - Chief Tony Alexis & Members of Council



Alexis Nakota Sioux Nation Leadership



Húgakebi Tony Alexis



Togahakebi Darwin Alexis
Portfolio: Education & Justice



Togahakebi Dwayne Alexis
Portfolio: Social Development & Urban



Togahakebi Hank Alexis
Portfolio: Public Works & Lands Consultation



Togahakebi Tina Cardinal
Portfolio: Emergency Management, Isets & Daycare



Togahakebi Darren Kootenay
Portfolio: Ec Dev, Language & Heritage



Togahakebi Lonnie Letendre
Portfolio: CFS, Youth and Recreation



Togahakebi Emily Potts
Portfolio: Health & Community Wellness



Alexis Nakota Sioux Nation Tribal Administrator Update

I am pleased to provide an update for the quarterly meeting.

My role involves working directly with the Council to ensure that Band Programs and Services are delivered in accordance with the budget, approved work plans, and accounting standards. Additionally, I collaborate with the Financial Supervisor to ensure that all financial matters are managed, reported, and accounted for in compliance with the ANSN Financial Management Policy.

Since April 3, 2024, I have also been serving as the Interim Director for the ANSN Child Family Wellbeing Program, and since June 4, 2024, as the Interim Manager for ANSN Housing. In these managerial positions, I adhere to the duties specified in the nation's policies and follow Council-approved work plans and budgets. Furthermore, I am actively involved in the Indigenous Justice Committee with Justice Redman. The upcoming meeting, which will be the first in-person event, is scheduled for June 20, 2024, in Red Deer, Alberta; previous meetings have been held virtually.

I am a committed and dedicated member of the Alexis Nakota Sioux Nation.

Band members can contact me regarding any concerns related to operations, the Child Family Wellbeing Program, or ANSN Housing at shannon.alexis@ansn.ca.

Shannon Alexis
Tribal Administrator





Alexis Nakota Sioux Nation Department Senior Personnel

PROGRAMS & SERVICES	CONTACT	TITLE	CELL #	REPORTS TO:
ANSN Tribal Programs and Services	Shannon Alexis	Tribal Administrator	780-554-9106	Alexis Chief and Council
Administration – Chief & Council	Courtney Alexis	Executive Secretary	780-977-8606	Tribal Administrator
Administration – Chief’s Office	Dorian Alexis	Chief of Staff	780-937-9246	Chief Tony Alexis
Administration – Governance & Policy	Chasidy Alexis	Socio-Legal Analyst	613-869-3004	Tribal Administrator
Administration – Office, Property and Asset Management	Willis Kootenay	Manager	587-599-1060	Tribal Administrator
Administration – Aurora Fund	Candace Potts	Fund Administrator	587-938-1397	Tribal Administrator
Administration – Finance	Rodney Mustus	Finance Supervisor	825-967-4145	Tribal Administrator
Administration – Membership	Jamie Cardinal	IRA / Membership Clerk	780-695-6733	Tribal Administrator
Administration – HR	Patricia Alexis	HR Manager	780-938-7395	Tribal Administrator
ISETS	Lisa Alexis	Manager	780-905-5907	Yvette Alexis, Coordinator - YTC
Child & Family Services	Martha Letendre	Band Designate	587-783-6908	Tribal Administrator
Daycare	Shelley Nelson	Manager	780-983-2205	Tribal Administrator
Economic Development	Reg Potts	Interim - Economic Development Officer	780-297-1855	Tribal Administrator
Education	Jasmine Alexis	Interim Director	780-994-1607	Alexis Board of Education
Chief Aranazhi School	Julia Johnston	Principal	780-967-0282	Education Director
Wakâ mne Elementary	Melissa Day	Principal	306-250-9626	Education Director
Environment & Climate	Dr. Hughie Jones	Project Manager	780-238-8582	Tribal Administrator
Health	Patricia Roth	Interim Director	780-257-9319	Tribal Administrator
Heritage & Language (Archives, History & Repatriation)	Alexandra Alexis	Interim Director	780-340-811	Tribal Administrator
Heritage & Language (Language)	Eugene Alexis	Director	780-863-5759	Tribal Administrator
Housing	TBD	Manager		Tribal Administrator
Justice	Darwin Alexis	Supervisor	780-217-3844	Alexis Chief and Council
Lands Consultation	Duane Kootenay	Manager	587-784-1355	Tribal Administrator
Public Works & Infrastructure	Samantha Alexis	Manager	780-504-9568	Tribal Administrator
Recreation	Felix Kootenay	Coordinator	780-777-8790	Tribal Administrator
Social Development	Lorraine Mustus	Interim Director	780-717-9856	Tribal Administrator
Alexis (YTC) Distribution Center	Charlene Stroeder	Off-Reserve Liaison	780-908-0412	Tribal Administrator
Alexis-Whitecourt Sub-Office	Rosemary Aginas	Office Manager	780-268-4600	Tribal Administrator



Alexis Nakota Sioux Nation Financial Statement YTD ending May 2024

ANSN FINANCIAL STATEMENT: AS OF MAY 31, 2024	
CMHC REVENUE	330,000.00
ISC REVENUE	4,742,310.45
OTHER REVENUE	134,549.45
PROV. GRANTS & CONTRIBUTIONS	110,100.00
TOTAL REVENUES	5,316,959.90
PAYROLL & RELATED EXPENSES	1,731,836.99
CONTRACT SERVICES	340,939.80
INSURANCE	159,085.10
TRAVEL & CELL PHONE ALLOWANCES	158,088.23
CONFERENCE/MEETING EXPENSES	400,017.66
OFFICE EXPENSES	85,281.40
PROFESSIONAL SERVICES	125,110.10
CAPITAL PURCHASES/MATERIALS & SUPPLIES	245,597.48
STUDENT PROGRAM EXPENSES	115,127.73
SITE ASSESSMENT EXPENSES	105,071.40
SPECIAL CULTURAL & REC.EVENTS	807,210.81
CORE ESSENTIALS	355,142.63
UTILITIES	189,195.71
TOTAL EXPENSES	4,817,705.04
NET SURPLUS (DEFICIT)	499,254.86





Alexis Nakota Sioux Nation Agricultural Benefits Claim



**Agricultural Benefits
(Cows and Plows)**



**Was intended to
support Agricultural
Activities on our lands**



**Specific Provisions
of this clause
were NOT met
by the Crown**

- **ANSN has received an offer to settle its claim for Agricultural Benefits**
- **A ratification Vote on the Settlement Offer will be held on the 26th of July 2024 at Alexis#133 RESERVE near Glenevis, Alberta**
- **As part of our strategy, the nation has engaged a team to provide information.**



Alexis Nakota Sioux Nation Agricultural Benefits – Key Points

1. What is Cows and Plows?

Treaty No. 6 was negotiated and made with the Queen in 1876. A key promise made under Treaty No. 6 was Canada's promise to provide assistance to First Nations that would encourage a transition from a predominantly hunting based livelihood to a Euro-Canadian agriculture and/or stock raising economy. Treaty claims based on this promise are commonly referred to as “Cows and Plows”.

2. When Did ANSN Commence its Cows and Plows Claim?

After having expert historical reports completed in 2016, ANSN's legal counsel filed a claim with the Specific Claims Branch in 2017. The Specific Claims Branch considers claims made by a First Nation against the federal government which relate to the administration of land and other First Nation assets and to the fulfilment of Indian treaties, although the treaties themselves are not open to renegotiation.

In 2021, ANSN received a partial validation of its Claim. As Canada only offered to negotiate part of ANSN's claim, ANSN filed a claim in the Specific Claims Tribunal in 2021. ANSN also filed a claim with the Federal Court in 2022. This action was put into abeyance later that year.

3. Has Canada Now Agreed to Negotiate the Entire Claim?

In January 2023, ANSN agreed to enter into the accelerated negotiation process under Canada's new expedited resolution strategy. To facilitate negotiations, the Agricultural Benefits Committee (ABC), along with legal counsel, attended intensive and positive negotiations with Canada.

4. When will the Claim be Settled?

ANSN and Canada reached a tentative deal with respect to compensation in late 2023. On March 5th, 2024, Canada made a formal offer of settlement. ANSN is now preparing for a ratification at which time ANSN members will get to vote on the settlement offer. Community Information Meetings will take place before the vote to explain the proposed settlement offer and answer any questions posed by members.

5. Why is Information with Respect to the Claim Confidential?

As part of the process of entering into negotiations with Canada, ANSN was required to sign a Non-Disclosure Agreement. This means that, while information with respect to negotiations can be shared with Members, information cannot be shared in the public sphere.



Alexis Nakota Sioux Nation Agricultural Benefits – Proposed Use of the Settlement Funds

Immediate Disbursement:

Leadership has proposed to take a two-phased approach to the distribution of the Agriculture Benefits Settlement.

- A disbursement of \$50,000 to every member of the ANSN.
- The remaining funds will be placed into a Trust Legacy Savings Account, which will be locked in for a period of 20-years.

More information will be provided as we move into the ratification phase of the settlement, including the:

- Alexis Nakota Sioux Nation Treaty 6 Agricultural Benefits Settlement Agreement Document
 - Alexis Nakota Sioux Nation Agricultural Benefits Settlement Trust Document
 - Finance Code for the Alexis Nakota Sioux Nation
- * These documents will be available to every member of the nation who will participate in the ratification votes.
- * These documents contain information which is sensitive and confidential in nature and should not be shared with any member who is not from Alexis Nakota Sioux Nation
- * Copies of these documents will be made available at the Band Office and on a secure Online Platform for your review.



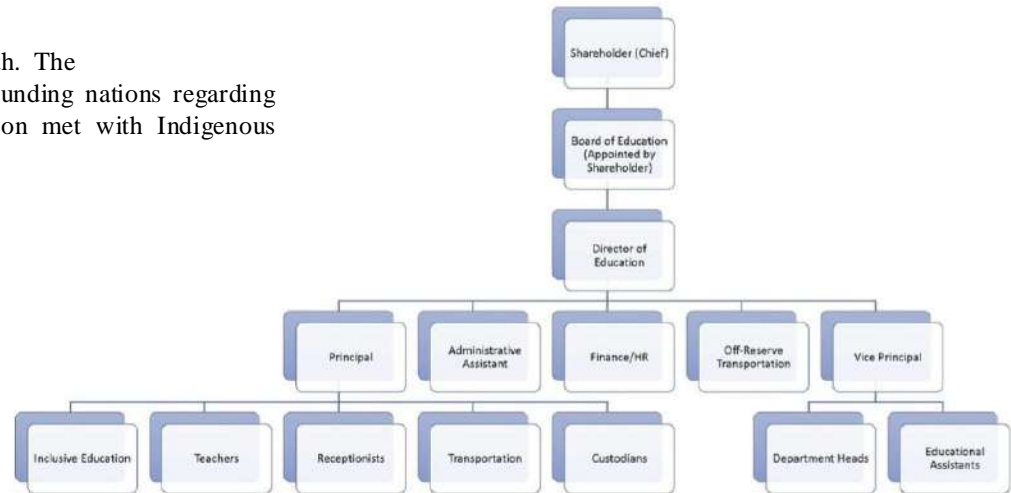
Alexis Nakota Sioux Nation Education Board Update



The Alexis Board of Education was incorporated on **September 14, 1990**. The Alexis Board of Education Policy Handbook was created in **May 2001** and provided an organizational chart. The current organizational chart has been updated to include a Vice Principal and department heads. The Education department is currently updating Education Policy to reflect new education act. The Education Board is currently undergoing research and visiting surrounding nations regarding Transformation Funding formula and REA. The board of Education Went to visit with Alexander First Nation on the February 23, 2024. Currently Alexander is in the same position as Alexis regarding funding formulas. There was a meeting scheduled for Sunchild First Nation but due to inclement weather we were unable to attend. We will be rescheduling this meeting for the next couple weeks. The Education Board will be doing more school and nation visits in the new fiscal year. I have attached a fact sheet from AFN to reflect the current nations that have signed REA and Nations that are Treaty based.

Policy & Mandate

The Alexis Board of Education hosted its annual AGM on April 20-24th. The Education Board is currently undergoing research and visiting surrounding nations regarding Transformation Funding formula and REA. The Board of Education met with Indigenous Service Canada to discuss the new Interim Regional Funding Formula.





Alexis Nakota Sioux Nation Education Board Update



OHS Procedures & Safe School Initiatives

Alexis Education is committed to providing a safe environment for staff and students. We have made sure to have routine drills such as fire and lockdowns. We have installed Mustard Point signs in all areas so promote safety and procedures. We have included bathroom signs for all genders to have adequate space for all. Alexis Education met with the Emergency Management Manager, Fire Chief, RCMP, YTC EMT Rep, and Education Board Chair to meet over safe school initiative.

This year was the first in our nation's history having the participation with our local RCMP detachment to conduct our safe school lockdown. The RCMP had a great time with the elementary students. Alexis Education is focused on providing a safe school environment. The RCMP have been making weekly visits, along with Backwoods Security. We want to ensure our students and staff feel safe when they are on school property.

Community Engagement & Parental Involvement

Alexis Education hosted a parent summit on May 14th regarding Trauma, learning loss, Literacy results, numeracy results, and Attendance matters campaign.

Literacy Support Program:

There are currently 50 students receiving pull-out service from Mrs. Dallmann and Emjay Petawaysin. Students have been tested three times in 2023-2024 (September, January & May) to assess growth. Various programs and resources are utilized within the program, including Phonics

Companion, Phonemic Awareness, Heggerty, Fry's Words, Handwriting Without Tears and Fountas & Pinnell LLI. Reading assessments are completed three times per year in September, February, and May.

Numeracy Support:

This year we introduced the MIPI (Math Intervention/Programming Instrument) assessment. MIPI is a standardized math test used to evaluate a student's understanding of concepts taught at the previous grade level, at the beginning of the school year. The assessment will also be administered in June and results compared.



Alexis Nakota Sioux Nation Education Board Update



Chief Aranazhi Grade 12 Graduates
2023-2024





Alexis Nakota Sioux Nation Education Board Update – ANSN 2023-2024 Grade 12 Graduates



1. Phoenix Potts - Chief Aranazhi School
2. Drayten Alexis- Chief Aranazhi School
3. Christian Alexis- Chief Aranazhi School
4. Dean Alexis - Chief Aranazhi School
5. Liam McIntyre -Chief Aranazhi School
6. Angelina Mustus- Chief Aranazhi School
7. Cailey Kyme- Chief Aranazhi School
8. Maria Potts- Chief Aranazhi School
9. Karina Alexis- Chief Aranazhi School
10. Channing Potts- Chief Aranazhi School
11. Steven Kennedy-Potts- Chief Aranazhi School
12. Autumn Rain- Onoway High School
13. Madison Alexis- Onoway High School
14. Kashton Mustus- Onoway High School
15. Nicolas Kootenayoo JR - St Oscar Romero
16. Tayona Alexis - St Oscar Romero
17. Lucia Reynolds- St Oscar Romero
18. Kalym Rain- St Oscar Romero
19. Hataya John- St Oscar Romero
20. Mackenzie Alexis - St Oscar Romero
21. Cody Cardinal- St Oscar Romero
22. Gabriel Alexis- St Oscar Romero
23. Emmanuel Alexis- St Oscar Romero
24. Teagen Paul -St Francis Xavier
25. Mason Cardinal - St, Francis Xavier
26. Erica Alexis - Jasper Place High School
27. Jaylee Paul- Jasper Place High School
28. Felicity Kootenay - Grande Cache Community High School
29. Brie Kootenay-Rain -Grande Cache Community
30. Ladainion Manyguns - Centennial High School Calgary
31. Darius Kootenay -Port Moody Secondary School-B.C
32. Chanelle Badger- Centre High
33. Luke Buffalo - Maskwacis AB
34. Navaeh Kootenayoo - School TBD
35. Murray Bull - Ross Shepherd

If there are any Grade 12 graduates missing from this list please email communications@ansn.ca



Alexis Nakota Sioux Nation

Igibi Wakâ Mne Isgabi ne Otab nen Tanida Nimi Owabi Basnibda (Heritage & Language)



DACA ADOCAXA (DEPARTMENT INFORMATION)

DACA CAYUMIDI (MANDATE) Under the authority of the Alexis Nakota Sioux Nation Chief and Council, the department's mandate is to promote and maintain the Stoney Language and History of the Alexis Nakota Sioux Nation and to develop Alexis as a bilingual community.

TAUWIYE (AUTHORITY): The Alexis Nakota Sioux Nation Elders are the Knowledge Keepers of the language and history and provide direction, guidance and support to the staff and program. The Alexis Nakota Sioux Nation Stoney Language Program was initially formed in the year 1996 by the authority of the Alexis Chief and Council to teach the language at the school. To meet community needs, the program expanded and is now operating as the Alexis Heritage & Language Department. The department is governed and managed in accordance with the policies and procedures of the Alexis Nakota Sioux Nation.

DAGUNAG ADOCAMIXEXACACIN (GOALS)

1.0 Archive Management

2.0 Museum

3.0 Oral History, Research & Documenting

4.0 Cultural & Land Base Workshops

5.0 Monument

6.0 Transcribing / Translation

7.0 Dictionary

8.0 Language Instruction & Training Initiatives

9.0 Curriculum Research & Resource Development

10.0 Cross Cultural

DACA CANUNI (CURRENT PROJECTS)

- Elders Building Stoney Nakoda Corpus *(Funding ended in December)
- Dictionary App
- Stoney Language at Yellowhead Tribal College
- Curriculum Development
- Jasper National Park Project with Lands
- Treaty Research: Treaty Genealogy, Chief Profiles & Treaty Timeline
- Translation - Agricultural Benefits Meetings (Ongoing)
- Mitaushin Aranazhi Hnami (Protection of Historical Site)
- Nakota Language Children's Books
- Update Elders Memorial Panels (Hall)
- Residential School Monument
- Cross Cultural Awareness
- Isga I?abi Barec'ebi (Stoney Language Conference)

IHNU SABA (Headmen/Band Councillor)

Darren Kootenay

DUCA CANUCIN NIKUBI (EXECUTIVE STAFF LIST)

1. *Eugene Alexis, Isga I?abi Basnibde, Director of Language*
2. *Ramona Couillonneur, Isga I?abi Ekenak Awiyaabi, Language Assistant / Kaucitauci Basnide / Isga I?abi Owabi Hnami Dictionary App Technician*
3. *Arlene Brenda Potts, Isga I?abi Owabi Yusbecake / Garesa / Yusbebicin, Stoney Language Instructor / Literacy Training Leader / Stoney Curriculum Resource Developer & Translator*
4. *Henry Alexis, I?abi Nohe Ca (Master Speaker)*

DUCA CANUCIN NIKUBI – OHNAHNAN (CASUAL STAFF):

WAGICAREBI UCAGI:

Stephanie Alexis, Owabi Shune Nagebi, Owabi Wizhakabi Ohne / Odegicebi Xdezhe Shune Iyobi, *Financial Officer / Researcher / Alexis Treaty Curriculum*

ISH?AWIMIN

Elder consultants are engaged when project funding is secured.

I?ABI NOHE CA

Master speakers are engaged when project funding is secured. 18



Alexis Nakota Sioux Nation Band Corporations (Non-profit Entities) Update

Name of Organization	Organization Description	Trustee for Alexis Members	Board of Directors	Chairman / President	CEO / Manager
1. Yellowhead Tribal Council	Administration, Education & Health	Chief Tony Alexis	YTC Chief's	YTC Chief's	Laverne Arcand, Director
2. NAIDF	Building Operations	Chief Tony Alexis	NAIDF Board Representative Councillor Erwin Letendre	Laverne Arcand	Mervin Kootenay, Property Manager
3. YTDF	ISETS	Chief Tony Alexis	YTC Chief's	Laverne Arcand	Yvette Alexis, Coordinator
4. Alexis Board of Education	Education Services	Chief Tony Alexis	Council	Councillor Darwin Alexis	Toni Letendre, Director
5. Alexis Housing Authority	Housing	Chief Tony Alexis	Chief and Council	N/A	Janet Adams, Manager
6. Northern Isga Foundation	Charitable proceeds from Eagle River Casino.	Chief & Council	Gayle Aginas Tracey Aginas Sally Jones Rodney Mustus Kenny Kootenay	Councillor Emily Potts	Lois Kootenay Executive Director



Alexis Nakota Sioux Nation Band Corporations (**Profit Entities**) Update

Name of Organization	Business Description	Trustee for Alexis Members	Board of Directors	Chairman / President	CEO / Manager
1. Ishnish Gas Bar LLP	Leasing Agreement & Limited Liability Partnership for Gas & Confectionary Store	Chief Tony Alexis	Chief and Council	N/A	Steve Youn, Operator
2. Alexis Group of Companies Inc.	Management and Trust Company (Inactive)	Chief Tony Alexis	Chief and Council	N/A	N/A
3. Alexis Economic Development Trustee Corporation	Business Trust – I.B.A. through Teck Coals (Lien on RV Park)	Chief Tony Alexis	Chief Tony Alexis	Chief Tony Alexis	Darren Kootenay
4. Eagle River Casino & Travel Plaza	Gaming	Chief & Council	Howard Mustus Don Kootenay	Howard Mustus, Chairman	Eris Moncur, CEO
5. Backwoods Energy Services Inc	Environmental, Civil & Forestry, Matting & Security	Chief Tony Alexis Claudette Pasion Sol Rollinger	Reginald Cardinal Don Kootenay Harvey Sheydwasser Ian Anderson	Harvey Sheydwasser Chairman	TBD
6. Alexis Nakoda Development Ltd.	(Inactive)	Chief Tony Alexis	Chief and Council	Darren Kootenay Chairman	EDO (Advisor)
8. Nakota Crossing Petro Gas Station	Truck Stop	Chief Tony Alexis	Chief and Council	Councillor Darren Kootenay	Rachit Lamba



Alexis Nakota Sioux Nation Backwoods Energy Services Update



The first quarter of 2024 has seen a concerted effort to align with the budget and strategic objectives set forth by the Management team in the fall of 2023. Progress, however, has been slower than anticipated or desired due to a lack of successful awards and sluggish activity in access solutions. Nonetheless, there is notable activity in forward-looking bidding opportunities, particularly through the partnerships the business has cultivated.

Key project contributions from the Construction and Forestry sectors have been deferred to the second and third quarters, with anticipated results within those respective timeframes. This adjustment has resulted in lower-than-budgeted financial performance in Q1 which is a characteristic environment in the construction sector. Completion of 75,000 M3 of production logging was accomplished over the last quarter.

While Security maintains consistent revenue results, margin outcomes have room to improve. The introduction of additional technology, such as remote digital mobile camera monitoring trailers, underscores efforts to enhance Security operations. This add a new line of service to this business and our existing CCTV monitoring centre in Nisku will provide the monitoring and oversight and will be operational in Q2.

Investment in matting inventory presents opportunities for improved results, particularly in strategically positioned locations like Grande Prairie, Fox Creek, Red Deer, and Edson. Continuous analysis of this business segment's sustainability will inform strategic positioning in the coming quarter. The addition of crane mat manufacturing capabilities, coupled with the strategic partnership with Sterling Crane is expected to give this portion of the Access business a boost.

Backwoods continues to proudly sponsor our Alexin Nation members as they progress through their apprenticeships in light and heavy-duty mechanics at our Nisku maintenance facility.

Formal agreements have been solidified for five of the 2024 strategic priorities and partnerships, with prospects for further opportunities throughout the year. Additionally, two more strategic priorities have been added to the agenda. Management is actively engaged in developing new geographic locations, partnerships with other Nations, expansion of existing services and continuing to look for Merger and Acquisition targets that will support our current operations and propel us in to new.



Alexis Nakota Sioux Nation Backwoods Energy Services Update



Despite challenges, the outlook for budget performance remains positive, contingent upon a rebound in the Access business. Construction, Forestry, and Security are expected to perform in line with planned objectives.

Our key tier 1 customers remain Trans Mountain, TC Energy, Keyera, Pembina, Conoco Phillips, CNOOC, Calgary Housing, Canfor, and Tourmaline, to name a few.

Photos attached:

1. Councilors at Canfor tour & wiener roast with Backwoods and Canfor management Jan 24, 2024
2. Willow Lake Metis Group Job Fair
3. Trans Mountain Hinton Station Matting
4. Abraham Potts – Light Duty Mechanic Apprentice
5. Andrew Jones – Heavy Duty Mechanic Apprentice





**Alexis Nakota Sioux Nation
Nakota Crossing Petro Canada Update**

Open 24 hours
Phone: (780) 967-0841



Q1 2024 Site Updates & Performance

- Throughout the first quarter of the 2024 year, the store has shown strong performance in fuel, C-store, and CS Coffee sales. The strong sales are expected to continue into the busy summer months ahead.
- Summer promotions and programs will be coming shortly, and we expect these to provide enticing offers on a wide range of products to our consumers.
- We are in constant contact and working with our vendors to improve our relationships and improve pricing for our best-selling products, as well as diversifying our product lines and adding new products.



OPERATIONS

Number of Employees as of
March 31, 2024 = 24
C-Store Full Time = 8
C-Store Part Time = 3
Kitchen Full Time = 6
Kitchen Part Time = 7

Finance
PR Petroleum
Management

Employee Ratio:
Nation Members = 13
Non-Nation = 11
(54% From Nation)

Board of Directors

President – Darren Kootenay
Vice-President – Dwayne Alexis
Treasurer – Tina Cardinal
Secretary – Emily Kootenay
Director – Hank Alexis
Director – Darwin Alexis
Director – Lonnie Letendre

Chief Operation Officer
Rachit Lamba

Manager
Gurmukh Singh
PR Petroleum Management

Kitchen Supervisor

Shift Supervisor

Kitchen Closing
Supervisor

C-Store - CSR

Kitchen - CSR

Utility Worker -
CSR



Alexis Nakota Sioux Nation Nakota Crossing Petro Canada Update

Open 24 hours
Phone: (780) 967-0841



Financial Performance

	Q1 2024	Q1 2023	Difference
Sales			
Bottle Deposit	5,378.99	4,719.89	659.10
Scratch Sales- Petro Canada	26,225.00	26,268.00	(43.00)
Lottery Sales- Petro Canada	42,815.00	37,228.00	5,587.00
Tobacco Sales- Petro Canada	13,175.32	11,765.35	1,409.97
Cigar Sales-Petro Canada	1,848.09	2,172.81	(324.72)
Unpunched Sales	266.01	236.51	29.50
Cigarette Sales-Petro Canada	194,026.43	153,235.32	40,791.11
C-Store Sales-Petro Canada	493,107.67	428,125.73	64,981.94
Phone Card Sales- Petro Canada	37,474.34	27,862.91	9,611.43
Fuel Sales- Gasoline - Petro Canada	1,070,881.37	937,173.31	133,708.06
CS Coffee Sales	120,932.91	115,769.97	5,162.94
Chicken & Grill Sales	22,943.40	24,094.13	(1,150.73)
Rebates & Commission- Petro Canada	1,862.73	745.73	1,117.00
AITE Fuel Rebate	(15,618.88)		(15,618.88)
ATM Commission-Petro Canada	2,504.00	2,548.00	(44.00)
Loyalty Discounts	(5,361.48)	(1,778.71)	(3,582.77)
Total Sales (\$)	5,425,561.39	6,096,733.76	(671,172.37)
Direct Expenses			
Fuel Cost- Petro Canada	870,800.38	866,621.27	4,179.11
Cardlock Fuel Cost	3,222,670.25	4,247,503.57	(1,024,833.32)
Tobacco & Retail Cost- Petro Canada	551,437.87	469,418.14	82,019.73
Tobacco & Retail Cost- CS & Mr. Sub	70,429.69	63,638.52	6,791.17
Tobacco & Retail Cost- Chicken & Grill	18,802.00	19,311.63	(509.63)
WCLC Invoices- Petro Canada	50,484.48	43,227.89	7,256.59
Lotto Validations- Petro Canada	17,264.84	16,555.40	709.44
Total Direct Expenses (\$)	4,801,889.51	5,726,276.42	(924,386.91)
GROSS PROFIT/LOSS (\$)	623,671.88	370,457.34	253,214.54
% Profit	11.50%	6.08%	
Overheads			
Total Overheads (\$)	491,258.73	406,460.97	84,797.76
NET PROFIT/LOSS (\$)	132,413.15	(36,003.63)	168,416.78
% Profit	2.44%	-0.59%	

Financial Performance for Q1 2024

- Sales performance in most categories has improved including lottery, tobacco/cigarette, store, phone cards, gasoline, and CS Coffee sales.
- Direct expenses have remained relatively stable aside from the large decrease in Cardlock, and an \$82K increase in Tobacco & Retail costs for Petro Canada. Overall, direct expenses have decreased by \$924K from Q1 of last year. Gross profit margin has increased from 6.08%, to 11.50% for Q1 this year.
- Inclusive of all factors, there has been a dramatic change in financial performance from the same time period in the prior year. There has been a change of \$168K in net profit, going from a \$36K loss last year to a \$132K profit for Q1 in 2024.





Alexis Nakota Sioux Nation Eagle River Casino & Travel Plaza Update

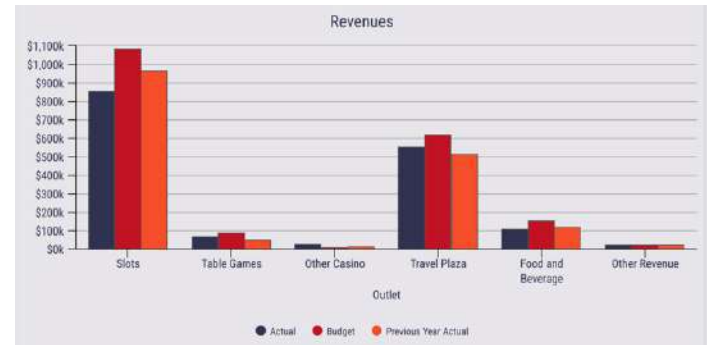


Alexis Hotel Corporation and Alexis Casino Corporation, June 2024

Whitecourt’s economy has been slow in the first half of 2024 in keeping with the trend observed in recent years. Most profits have shifted to the end of Q2 and Q3 (from Q2), in alignment with the declining role of oil and gas as a driver in the local economy. In prior times, Q2 featured prominently in the profit timeline due to breakup, which is less of a factor in the new economy, and profits have become more distributed, resulting in less pronounced seasonality over the year. Nevertheless, the upcoming months are expected to be much stronger as a percentage of overall revenues in keeping with this trend.



Gross revenues showed a general decline versus 2023 on a year-to-date basis. This reflects a shift in revenues from stronger performance in April and May to June to August. The revenue pattern has been changed because breakup in the oil and gas sector is much less of a factor in the local economy as that sector has experienced lower activity levels in recent years.



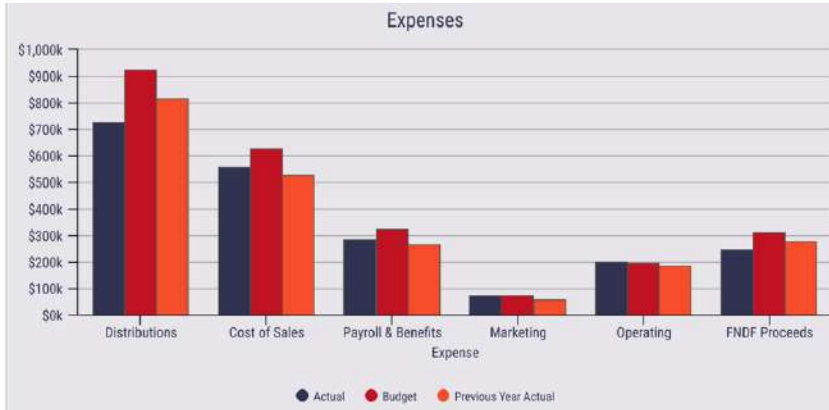
Revenues for April 2024 were lower than April 2023. Revenue seasonality has shifted from March through April as the standout months to June through August, due to shifting economic patterns in Whitecourt. Higher revenues are anticipated for the upcoming period, and the second half of the year is now the driver for financial performance at the property.



Alexis Nakota Sioux Nation Eagle River Casino & Travel Plaza Update



For April 2024, expenses were generally lower than budget and lower on a year-on-year basis. Expenses versus the same period last year were also lower in areas associated with revenue, such as FNDF proceeds.



The property has been focusing on the development of hotel construction drawings, and a package for tender is expected to be presented to Chief and Council within weeks. Interim financing has been put in place to allow the project to progress while construction financing and, subsequently, final project financing, are developed. The property is looking to maximize the grants for the hotel construction as well as other improvements in 2024 and 2025. The major grants being sought are for infrastructure (communications, water, electrical and gas lines, roads, and earthworks and landscaping) and a solar installation. The total funding being sought for these 2 grants is approximately 6 million dollars, but other grants totaling an additional 2.25 million dollars are also being applied for.



Alexis Nakota Sioux Nation Infrastructure Update - Community Investment & Capital Projects



Rapid Housing – ANSN - \$27,000,000 85% Completion in Construction

- Atco gas is installing the infrastructure to feed the New Town subdivision. As of June 6th, the primary services have started to each home in the new Town Subdivision.
- LVP flooring is complete in the New Town Subdivision and are currently being installed in the Old Town Subdivision, then we will move onto the remote lots.
- All roofing, exterior door and windows are installed on all precast homes.
- The last 3 homes are being drywalled, taped, mudded and sanded. All of the drywall scope of work is scheduled to be completed by June 18th.
- The interior paint is 65% complete for the precast homes.
- The exterior paint will starting June 10th in the New Town subdivision.
- The kitchens / washroom cabinetry and granite surfaces installation is 52% complete for the precast homes.
- The mechanical rooms are 70% complete for the precast homes.
- Sinks, plumbing fixtures, showers, tubs are 80% complete for the precast homes.
- All the homes in Old Town will be ready to be handed over the Chief and Council by June 28th.
- The skirting of the homes on going in New Town.
- Clean up, caulking and installation of washroom accessories started June 6th.
- Appliance installation with commence in New Town June 19th



Rapid Housing – Drone Flights – ANSN

- Supporting Rapid Housing and other projects in the vicinity with daily UAV flights for progress monitoring and construction planning.
- Conducted flights in February in old town and new town for the Rapid Housing Project.





Alexis Nakota Sioux Nation Infrastructure Update - Community Investment & Capital Projects



Home Renovations – ANSN – \$2,000,000 50% Completion in Pre-Mobilization

- Buyer Choice Inspectors initiated home inspections completed
- Priced exterior renos
- Found trades to do interior renos
- Homes being identified for which qualify for CFS funding

Next Month Progress:

- Exterior work to commence
- Alexis to secure insurance
- Pricing to be completed on all renos for funding



Lubicon Lake Projects – Lubicon – \$45,000,000 – 80% Completion – Phase 1 Construction – 0% Completion for Phase 2 Construction

- Phase 2: Receive generic agreements and contracts, review the contract, and negotiate the contract's terms and conditions. Setup cost control
- Phase 2 work to start on June 19, 2024
- Phase 1: Weather has slowed the subgrade preparation and aggregate install. School earthworks to start end of June. LEM's being issued as work is completed
- Other: Working on invoicing old work orders and setting up cost control measures going forward.
- Lubicon housing is ongoing, new homes starting this month.
- Log homes are on hold waiting for ISC funding
- Hill Plain assisting in managing all projects, Hill Plain currently has 2 coordinators and 2 project managers on site full time.

Dagucayami Inishnobhge: Alexis Tipi Monument – ANSN – \$250,000 50% Pre-Construction

- Geotech report with recommendations complete today (7th June)
- Have estimate for steel and the project looks like it will come in under the \$250,000 budget

Next Month Progress:

- Architectural design completed
- Progress on structural design



Alexis Nakota Sioux Nation Infrastructure Update - Community Investment & Capital Projects



Pasa Tibi – ANSN – \$22,000,000 85% Completion Pre-Construction

- ESA I and II have been completed for the overall site. An additional ESA will be needed for the lodge that was burnt at the end of May 2024. The lot will have to be cleared up and both dwellings will be removed, and the soil remediated.
- Communication has started with all government bodies in relation to any requirements that need to be in place in relation to building near the lake and the road use requirements:
 - Lac St. Anne County
 - Alberta Infrastructure
 - We have engaged Atco (gas) and Fortis (electricity). The power will be cut back in the coming weeks. This will be used the temp services to feed the site during construction.
 - The site services have been inspected with CCTV. Survey has picked up the point of manholes, bends etc. The stamped drawings were received from HAMM April 3, 2024.
 - We have been assigned an Architect from Alberta Health Services.

Community Update:

- Stephanie is working on the operations manual currently.
- Corrine is organizing training for future health aid care aids needed for PTV.
- We are also gathering the costs associated to the independent living wing to Chief and Council to ensure everyone understands all aspects including costs of the operations of the facility outside for the continuing care (AHS) wing.

Next Month:

- Progress the drawing from 70% to Issue for Tender.
- Finalize ANSN staffing plan, training program.
- The Hill Plain team are holding a bi-weekly meeting with all the funding streams (CMHC, ISC housing and infrastructure, AH / AHS)
- Ground-Breaking on June 21, 2024



Alexis Nakota Sioux Nation Infrastructure Update - Community Investment & Capital Projects



Eagle River – ANSN – \$17,500,000 70% Completion Pre-Construction

- Foundation package out for Tender and closing June-21 for contract award
- Start Piling drilling tentative end of June 2024
- Client Cost and Progress validation submittal in for Hill Plain internal review then present to Client for invoicing back up and outstanding invoicing back payment
- Final IFT construction package from Re-Imagine for Client / Hill Plain Internal review scheduled for completion by June 21-2024.
- Construction schedule to be reviewed and finalized by June month end.
- ACC Budget breakdown and cost coding complete.
- Demolition package of existing hotel site grade beams including piling inspection and acceptance for new installation completed the previous month
- Next Month Progress:
- Continue foundation groundwork construction, Pilings / grade beam / Mechanical / Electrical / slab on grade installation
- Submit building construction package out for tender. (All Trades / sub-contractors)

YTH Toskamin Awcuyabiti – ANSN – \$17,500,000 75% Completion Pre-Construction

- The CHRT 41 preliminary service program is currently under director review by the Prevention group and has had Council input. The preliminary Tender process was completed in December. A second Tender is anticipated to be completed upon acceptance by CHRT 41 of the Prevention Plan which includes services of 8 Projects. Reimagine is aware of the current funding process and is on hold for any further design changes needed by CHRT 41 capital.
- Civil works completed on site.
- Upcoming work: Confirmation of CHRT 41 Service Plan.
- Confirmation of any design changes for Net Zero needed for CHRT 41 Capital.





Alexis Nakota Sioux Nation Community Events/Meetings



UPCOMING EVENTS

June 11	Kindergarten Graduation
June 21	Mne Kudi Days Pasa Tibi Groundbreaking Ceremony
June 24	Public Relations Day
July 1	Nakota Strong Music Festival
July 5	Treaty Day Annuity Grade 12 Graduation Ceremony
July 5-7	Powwow
July 20-25	Pilgrimage
July 25	Chief Aranazhi High School Graduation
July 26	Agricultural Benefits – Ratification Vote
July 29	Public Relations Day/Kids Day
August 7-16	Alberta Indigenous Games
August 21	Treaty Anniversary
August 26	Public Relations Day
September 18	Band Meeting
September 30	Public Relations Day

ANNOUNCEMENT OF TREATY DAY ALEXIS NAKOTA SIOUX NATION

Date: FRIDAY JULY 5, 2024
Location: ADMINISTRATION BUILDING
From: 9:00 AM to 5:00 PM

- Provide PICTURE Identification for Adults (Indian Status Card, Driver's License, Passport, Band Membership Card)
- Parents need identification for children (status card, birth certificate, Health care card or Student ID) - Notes will not be accepted
- No third-party payout
- Money for children in care will not be paid



ALEXIS NAKOTA SIOUX NATION COMMUNICATIONS



ANSN COMMUNICATIONS PROVIDE UPDATES USING:
ANSN WEBSITE AND ANSN SOCIAL MEDIA'S.



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communications@ansn.ca



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MEETING WITH THE COUNCIL

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