



ALEXIS NAKOTA
SIOUX NATION

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Backwoods Energy Services is seeking an experienced Security Field Supervisor to cover sites throughout Alberta.

Wage: \$25.00 / Hour

Sign-up bonus: \$1000.00

Schedule: 10 Days on; 4 Days off (some on-call as needed)

What we offer:

- **Reliable Work hours**
- **Competitive Wages**
- **A competitive Health Benefit Package**
- **Flexible Shifts to suit a work life balance**
- **Uniforms and PPE**
- **Training Opportunities**
- **Career Growth Opportunities**
- **Recognition Programs**
- **Making impacts within Indigenous Communities and People**

The Role:

- **Act as liaison between guards and management; assessing, evaluating and educating guards on deficiencies and inefficiencies; acting as an active listener and first point of contact for guard's issues and concerns; actively coaching guards on performance issues and emulating team culture.**

CERTIFIED
Aboriginal Business

Canadian Council for
Aboriginal Business 

Driving economic opportunity by empowering Indigenous people and communities.

- Review and educate employees on the timely and accurate completion of Daily Operation Reports, Field Level Hazard Assessments, Site & Equipment inspections.
- Complete site inspections on a regularly scheduled basis, using site visits to ensure we are meeting client expectations, complying with Backwoods process and protocols and addressing employee relations issues.
- Update and manage guard's certifications and training requirements
- Ensure compliance with Backwoods safety program on a daily basis, contributing to and leading by example in the building of a strong safety culture.
- Follow Backwoods safety play book, ensure all guards are following safety policies (PPE compliance, Inspections, and active involvement from guards)
- On-call as per weekly schedule to answer any questions, emergencies and other concerns which may need to be resolved outside of typical working hours.
- Utilize online software for tracking and scheduling of guards, ensure all guards are using the same systems.
- Understand contract requirements and ensure that Backwoods is fulfilling all obligations
- Maintain confidentiality of all security operations and activities of Backwoods Security Service.
- Participating in and assist in arranging community events.

What We're Looking For:

- Local to the Edmonton, AB area (required)
- Ability to reliably commute throughout Alberta

- **Alberta Security License (required)**
- **3-5 Years Security experience (required)**
- **3-5 years of supervisor/management experience (required)**
- **Class 5 Driver's License with no more than 6 demerits (required)**
- **Standard First Aid with CPR (required)**
- **CSTS (required)**
- **H2S Awareness (preferred)**

HOW YOU'LL SUCCEED:

- **Guard compliance on DOR's, FLHA's and inspections**
- **Guards needs and requests are resolved in a timely manner**
- **Site inspections are completed as agreed for each site (1 per month/ 1 per quarter)**
- **Complete mastery of Backwoods safety program**
- **100% compliance for all Backwoods safety metrics**

We thank all applicants for their interest in this position, however only selected candidates will be contacted for an interview.

Job Type: Full-time

Salary: \$25.00 per hour

Benefits:

- **Dental care**
- **Extended health care**
- **On-site parking**

- **Vision care**

Schedule:

- **10 hour shift**
- **12 hour shift**
- **8 hour shift**
- **Overtime**

Supplemental pay types:

- **Bonus pay**
- **Overtime pay**
- **Retention bonus**
- **Signing bonus**

Application question(s):

- **Our mission is to drive economic opportunity by empowering Indigenous people and communities. Do you identify as part of one of the following Indigenous groups: Alexis Nakota Sioux Nation, another First Nation, Métis, or Inuit? If so, which? This is not a mandatory question and if you prefer to not disclose this information, you may leave this field blank.**
- **If you were referred by a Backwoods Employee, please indicate the name of the referring employee in the space provided.**

Experience:

- **Mobile Security: 1 year (required)**
- **Security: 3 years (preferred)**
- **Supervisor/Manager: 3 years (required)**

Licence/Certification:

- **Alberta Security License (required)**
- **Clean Driver's Abstract (Less than 6 demerits) (required)**
- **H2S Awareness (preferred)**
- **Class 5 Driver's License (required)**

Work Location: One location