

## **SCHEDULE “C”**

### **CONFLICT OF INTEREST GUIDELINES FOR CHIEF AND COUNCIL**

Elected officials must not directly or indirectly engage in any personal or business activity which competes or conflicts with the interests of the Alexis First Nation’s interest or compromises their ability to serve the interests of the First Nation.

These activities include, but are not limited to the following:

#### **1. MISUSE OF INFORMATION**

Elected officials must not use or communicate information acquired in their capacity as elected officials for their personal gain or that of any other person.

#### **2. OUTSIDE BUSINESS AND OTHER INTERESTS**

(a) Elected officials must divulge, in writing, the nature and extent of their outside business interests to the Alexis First Nation Council.

(b) Any activity which demands excessive time and attention and thus deprives the Alexis First Nation of best efforts on the job, is considered a conflict of interest unless it is deemed necessary for health, personal, family, or spiritual activity. Those activities would have to be supported by the Alexis First Nation Council and subject to reasonable limits by Council.

#### **3. FINANCIAL CONSIDERATION AND “ENTERTAINMENT”**

(a) Elected officials and staff must not accept costly entertainment gifts or favours from customers, potential customers, or suppliers.

(b) Although the Alexis First Nation generally discourages accepting gifts from customers, potential customers, or suppliers, it does not consider it practical to rule out the acceptance of modest gifts, favours, or entertainment if the acceptance is culturally appropriate (i.e. pow-wow, giveaways, and recognition awards).

#### **4. OTHER INTERESTS**

A conflict arises if the elected official uses Alexis First Nation equipment or facilities to conduct any outside interest or business, unless prior written approval has been obtained from Alexis First Nation Council or CEO.