



ALEXIS NAKOTA SIOUX NATION

LEADERSHIP REPORT

(1st QUARTER)



Presented to ANSN Membership - Dated: June 18, 2025



ALEXIS NAKOTA SIOUX NATION
LEADERSHIP REPORT
Quarterly Report – Dated: June 18, 2025
28 Pages

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Alexis Nakota Sioux Nation Message from Alexis Chief and Council

Executive Summary – 1st Quarter Leadership Report (June 18, 2025)

Abawashded Metodebi,

As Chief and Council, we present this first quarter leadership report to keep our members informed about the work taking place across our Nation. This report reflects our collective efforts to serve the people, uphold our responsibilities, and move forward in a way that respects our traditions and values.

Over the past few months, Council has continued to support departments in delivering services and carrying out the decisions that matter to our members. Progress continues in education, housing, health, and cultural programming. A strong focus this quarter has also been on child and family wellbeing, where prevention efforts and family supports have grown. These efforts aim to keep families strong and connected while honouring our community-based approaches.

Community safety remains a priority, with new initiatives led by our knowledge keepers and emergency response teams. These efforts are helping guide how we protect our people while upholding our own ways of decision-making and safety planning.

We also recently gathered for ceremony to support our members and mark this time of healing and reflection. As we prepare for the summer ahead, we look forward to the many community gatherings, celebrations, and opportunities to come together in a good way.

Financial reporting shows a stable outlook, and preparations have begun for future funding discussions. Nation-owned businesses continue to operate and are being reviewed to ensure they align with the broader goals of the Nation and bring value to our people.

We carry the weight of this responsibility seriously. As leaders, we are guided by the wisdom of those who came before us and committed to following good governance. We thank our members for the continued trust, participation, and prayers that allow us to do this work.

Chief and Council
Alexis Nakota Sioux Nation



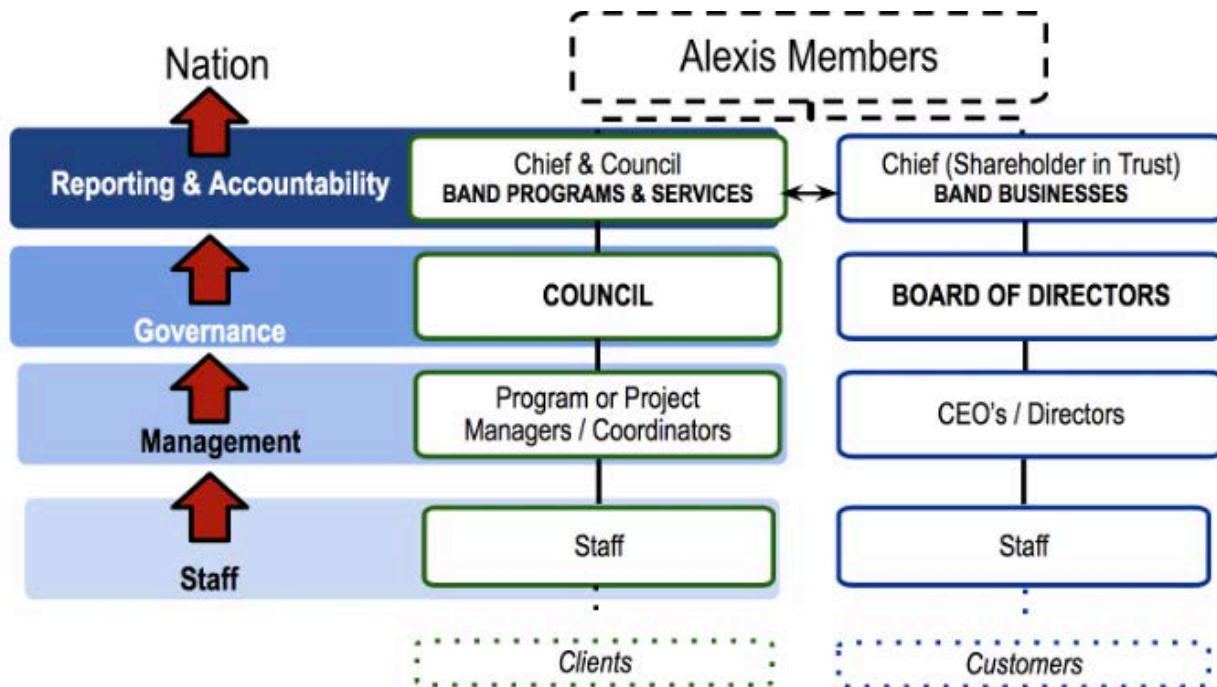
Alexis Nakota Sioux Nation Community Prayer/Vision & ANSN Protocol Chart

Our Vision

We, the Alexis Nakota Sioux Nation, will protect and promote our cultural and spiritual values. We will strive to live in harmony and respect the Creator and all creation. We will commit to our Isga beliefs and utilize every resource that the Creator has bestowed upon us to empower our people, spiritually, emotionally, physically and mentally.

Otabi Wagicarabi Wakohnabi (Community Prayer / Vision Statement)

Wakâ nimi ikum ne
 Igibi Wakâ Mne Isgabi ne otab nen igicedaham ne
 Wakâ wishodeshi wacigebi abadâ igihamina Xam mne wicashda daga wicoxagine augihnabina
 igibasnibdabacin
 Wakâ Taupa Agduyami ihnobamina Wakâ daga gare nesh igiyobamicin Dagugicem ne ?um
 doshgamin da?a uzhicigebina wazhike wodegice inimicin
 Wakâ ne daga igikubnesh Isgabi duken toxemzhecen itus iginabina taudagizhi âgiyamicin
 Wakâ Mne Isga wicashdabi Taucii Tacâ Cade Wanarozi
 dabage Wash?a hamicin Wazhike ihamicin
 Dukenag hicedog





Alexis Nakota Sioux Nation Leadership Portfolios



Hûgakebi Tony Alexis

“Our governance is deeply rooted in customs and traditions. Our knowledge keepers serve as vital advisors, playing an essential role in shaping how our community operates. They actively preserve our values, principles, and laws, acting as mentors and providing steadfast guidance and support. We extend our heartfelt gratitude to our elders, members, employees, and businesses, for their significant contributions, prayers, and continued support.”

- Chief & Council



Togahakebi Cameron Alexis
*Portfolio: Justice (Bylaws)
& Emergency Management*



Togahakebi Darwin Alexis
*Portfolio: Language and Heritage
& ISETS*



Togahakebi Dwayne Alexis
*Portfolio: Lands Consultation
& Economic Development*



Togahakebi Hank Alexis
*Portfolio: Community Wellness &
Wakâmne Science*



Togahakebi Tina Cardinal
*Portfolio: Education & Social
Development*



Togahakebi Darren Kootenay
*Portfolio: Health & Youth
Recreation*



Togahakebi Emily Potts
*Portfolio: Public Works & Child and
Family Wellbeing & Prevention Program*



Alexis Nakota Sioux Nation Tribal Administrator Update

Leadership & Governance Support

As Tribal Administrator, I support the Council by ensuring that decisions are approached fairly and respectfully and aligned with Alexis Nakota Sioux Nation policies. I serve as the primary conduit to Council for matters involving administration and internal governance. I actively reinforce the chain of command and work to ensure that communications and decisions flow through the proper channels. This remains an area of ongoing attention. I continue to support Directors and Managers in carrying out their responsibilities and upholding their accountability to Council and to the programs they lead.



Audit Activity

Our annual financial audit is currently in full swing. Due to overlapping bereavement events across several departments, including my own, the audit process began later than anticipated. I was on bereavement leave from May 29 to June 11, 2025, and I want to express gratitude to the Council and staff for their understanding and continued support during this time.

Financial Overview (YTD as of May 31, 2025)

The Administration department has been extremely active over the past quarter. We've supported numerous initiatives, responded to shifting audit timelines, and carried out Council's instruction to post interim managerial positions through open departmental notices. The Finance team, under the guidance of the Finance Supervisor, continues to work diligently to maintain financial transparency and readiness ahead of our fiscal year-end and audit review. Our team's workload has reflected the growing needs of the Nation and its programs, and I commend staff for their adaptability throughout.

Upcoming Funding Agreement Renewal

The current five-year block funding agreement with Indigenous Services Canada (ISC) will expire at the end of this fiscal year (March 31, 2026). Council is aware of this upcoming milestone; Block funding agreements are critical as they determine how federal funds are allocated to support programs such as health, education, social development, and infrastructure. These agreements also shape reporting requirements and levels of program flexibility. Council may explore renewing the block agreement for another term, or reviewing Canada's 10-year Grant under the New Fiscal Relationship, a model Canada promotes as offering increased flexibility and stability, though its full implications would require careful review. Regardless of the model, Alexis Nakota Sioux Nation will proceed cautiously, with full attention to protecting our Treaty relationship, jurisdiction, and Nation-based decision-making. Further updates will follow once Council initiates formal planning discussions.

Closing Remarks

I remain committed to supporting the Nation's Council and administration with integrity, focus, and responsiveness. I thank our staff and leadership for their hard work during a time of healing and accountability.



Alexis Nakota Sioux Nation Department Senior Personnel

Programs and Services	Contact	Title	Reports to:
ANSN Tribal Programs and Services	Shannon Alexis	Tribal Administrator	Alexis Chief and Council
Administration – Chief’s Office	Dorian Alexis	Chief of Staff	Chief Tony Alexis
Administration – Chief & Council	Courtney Alexis	Executive Secretary	Tribal Administrator
Administration – Finance	Rodney Mustus	Finance Supervisor	Tribal Administrator
Administration – HR	Patricia Alexis	HR Manager	Tribal Administrator
Administration – Office, Property and Assets	Willis Kootenay	Manager	Tribal Administrator
Administration – Fund Support Officer	Candy Potts	Fund Administrator	Tribal Administrator
Administration – Membership	Jamie Cardinal	IRA / Membership Clerk	Tribal Administrator
ISETS	Lisa Alexis	Manager	Yvette Alexis, Coordinator
Child & Family Wellbeing Program	Bertha Anderson	Director	Tribal Administrator
Daycare	Patricia Alexis	Interim Director	Tribal Administrator
Economic Development	TBD	Ec. Dev. Officer	Tribal Administrator
Education	Toni Letendre	Director	Alexis Board of Education
Chief Aranazhi School	Julia Johnston	Principal	Education Director
Wakâ mne Elementary	Melissa Day	Principal	Education Director
Environment & Climate	Dr. Hughie Jones	Project Manager	Tribal Administrator
Health	Patricia Roth	Interim Director	Tribal Administrator
Heritage (Archives, History & Repatriation)	Alexandra Alexis	Interim Director	Tribal Administrator
Language (Language)	Eugene Alexis	Director	Tribal Administrator
Housing	Corrine Potts	Interim Manager	Tribal Administrator
Lands Consultation	Duane Kootenay	Manager	Tribal Administrator
Public Works & Infrastructure	Samantha Alexis	Manager	Tribal Administrator
Social Development	Lorraine Mustus	Interim Director	Tribal Administrator
Alexis-Whitecourt Sub-Office	Rosemary Aginas	Office Manager	Tribal Administrator

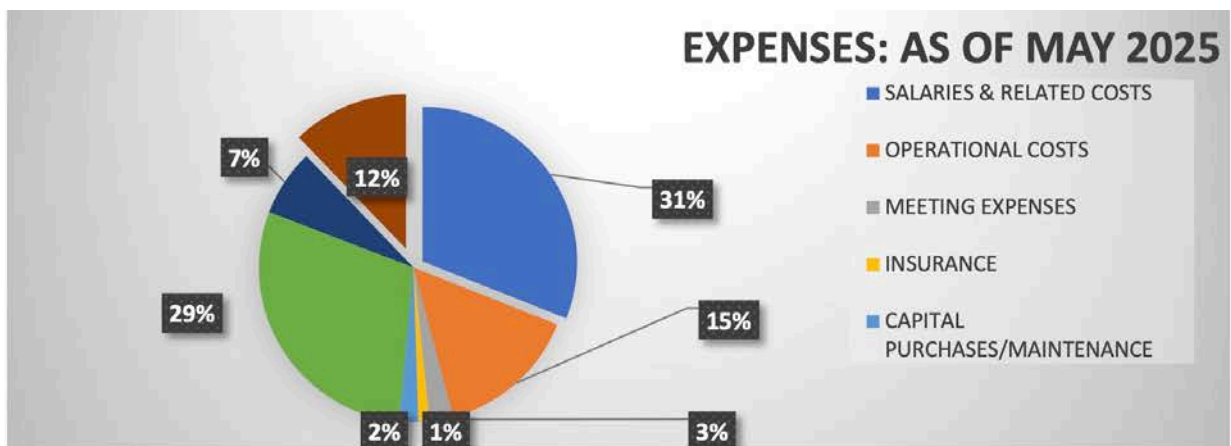
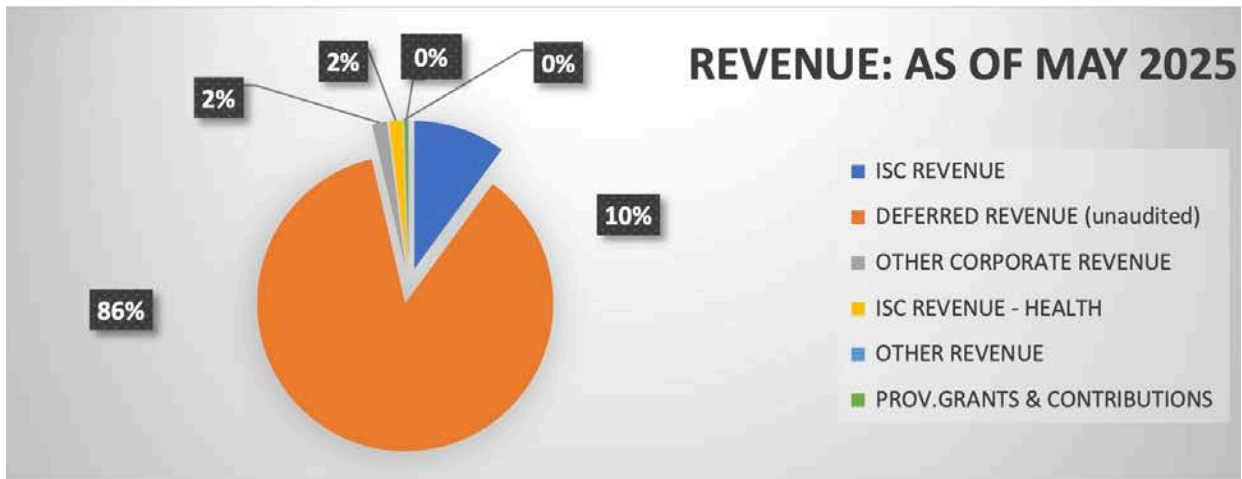


Alexis Nakota Sioux Nation
 Financial Statement Consolidated as of May 31, 2025

REVENUE:	
ISC REVENUE	2,433,510
DEFERRED REVENUE (unaudited)	20,861,215
OTHER CORPORATE REVENUE	400,000
ISC REVENUE - HEALTH	362,291
OTHER REVENUE	11,350
PROV.GRANTS & CONTRIBUTIONS	110,000
TOTAL REVENUE	24,178,366
EXPENSES:	
SALARIES & RELATED COSTS	1,779,726
OPERATIONAL COSTS	853,742
MEETING EXPENSES	142,196
INSURANCE	66,162
CAPITAL PURCHASES/MAINTENANCE	113,504
PROGRAM EXPENSES	1,685,030
LOAN & INTEREST PAYMENTS	400,000
AGRICULTURAL BENEFITS	700,000
TOTAL EXPENSES	5,740,360
NET SURPLUS/(DEFICIT)	18,438,006



Alexis Nakota Sioux Nation
 Comparison Charts YTD Ending May 2025





Alexis Nakota Sioux Nation Agricultural Benefits Settlement

The Alexis Nakota Sioux Nation is pleased to provide an update on the successful implementation of the Agricultural Benefits Settlement. Below is an overview of the progress and process:

Payout to Members

- Disbursement: Settlement funds have been successfully distributed to 1,440 eligible members to date.
- Ongoing Applications: We continue to work with eligible members who are still applying.
- Payment Schedule: Disbursements occur bi-weekly for those who have completed the application and meet the settlement criteria.

Minors' Payout Process

- Monthly List Submission: The Trustee (BMO) submits a list of eligible minors to Council at the beginning of each month.
- Approval & Transfer: Council reviews and approves the list via Band Council Resolution (BCR), then sends it to the Trustee.
- Fund Distribution: The Trustee transfers settlement funds to the ANSN Minors Trust Account.
- Form Completion: Minors (or their guardians) complete the Agricultural Benefits Form.
- Processing: Completed forms are reviewed and processed bi-weekly.

Legal Review to Protect Treaty Rights

A thorough legal review was conducted to ensure the settlement aligns with and upholds our treaty rights. This step was crucial in preserving the integrity of our agreements and securing long-term benefits for the Nation.

Interest Earned and Allocated

- The interest generated from settlement funds has been properly allocated to secure the Nation's financial future.
- These funds are directed to the Minors' Trust and Legacy Account, ensuring financial stability and sustainable community development.

This historic settlement was the result of a successful process led by the people to address a past obligation that was not fulfilled in a meaningful way.



Alexis Nakota Sioux Nation Dagugicebi - Alexis Community-Elder Led Safety Project

Pathways to Safe Indigenous Communities Initiative

Project Overview

The Dagugicebi (Good Relatives) Project is an Alexis Nakota Sioux Nation-led initiative developed under the Pathways to Safe Indigenous Communities Program. It aims to address the escalating rates of mortality, violence, and crime in the community through elder-guided, culturally rooted approaches. Grounded in Nakota traditions and teachings, the project is community-driven and prioritizes healing, resilience, and safety for all members, especially vulnerable populations.

Purpose

The project empowers the community by:

- Engaging elders (Ish?awmin) in leadership roles.
- Promoting Nakota laws and teachings around being “good relatives.”
- Building a sustainable, culturally informed safety and resilience plan.

Key Goals

- Elder & Community Engagement: Monthly sharing circles to assess safety needs.
- Healing Through Culture: Integration of ceremonies and traditional knowledge.
- Plan Development: Co-creation of a safety strategy grounded in Nakota values.
- Support for Vulnerable Groups: Tailored programming for women, girls, 2SLGBTQIA+ members, and older adults.
- Governance & Sustainability: Community-led control, training, and partnership building.

Meetings Held

1. **May 2025 – Theme: Respect** - The community reflected on traditional teachings of respect, family roles, and how respect shapes our responsibilities to one another. Elders emphasized the foundational value of respect in all safety efforts.
2. **June 2025 – Theme: Community Safety** - Discussions focused on local understandings of public safety and policing. Community members explored culturally relevant safety models and shared ideas for prevention programs, support systems, and restoring trust.

Contact Information

Chief Tony Alexis – chief@ansn.ca | 780-554-7199

Dorian Alexis, Chief of Staff – dorianalexis@ansn.ca | 780-937-9426





Alexis Nakota Sioux Nation The Four Pillars Project

Overview

The Four Pillars Project is a five-year, community-led initiative developed by the Alexis Nakota Sioux Nation in partnership with the Four Pillars Society. It is designed to advance healing, wellness, and cultural revitalization through an Elder-guided and family-focused approach. Funded by the Four Pillars Society, the project aligns with traditional Nakota values and aims to support sustainable, long-term change within the Nation.

Project Vision

This project supports healing and wellness through initiatives focused on:

- Language
- Culture
- Heritage
- Wellness

These "four pillars" serve as the foundation for all programming. Communities may choose to focus on one, some, or all four areas, depending on their priorities and community needs.

Background & Settlement

The project arises from a successful class action settlement related to harms caused by residential schools. Alexis leadership participated in advocacy and testimony for this settlement.

- Planning Funds Received: \$200,000
- Implementation Funds (starting April 1, 2025): \$400,000/year over 5 years (Total: \$2,000,000)
- Administered by: Four Pillars Society & Alexis Band Council

The funds will be used to support the needs of Elders and families, with a focus on culturally grounded activities such as land-based retreats, ceremonies, and healing programming.

Key Objectives

1. Support Elders and Families
 - Promote healing from intergenerational trauma
 - Provide family retreats, ceremonies, and support services
 - Reconnect families through traditional knowledge
2. Community Healing Through Culture
 - Facilitate the revival of language, ceremonies, and cultural teachings
 - Encourage youth and Elder intergenerational connections
 - Organize wellness activities rooted in Nakota values
3. Self-Governance and Sustainability
 - Empower community members to lead programming
 - Create long-term, sustainable plans to support family well-being
 - Ensure financial and administrative transparency through annual reporting



Alexis Nakota Sioux Nation The Four Pillars Project

Program Components

- Family Retreats: Land-based gatherings for Elders and families to heal and connect spiritually and culturally.
- Elder Support: Year-round support to address physical, emotional, and spiritual needs.
- Annual Budget:
 - Elder Support: \$240,000/year
 - Family Retreat Support: \$100,000/year
 - Administration Fee (15%): \$60,000/year(Total: \$400,000/year)

Project Timeline & Next Steps

- Current Phase (2025): Planning and community engagement
- Next Phase (mid-2025 onward): Launch of elder/family retreats and wellness programming
- Registration: Ongoing intake coordinated by a Project Administrator
- First Programs Expected: Summer/Fall 2025

- **How Success Will Be Measured**
- Number of Elders and families supported
- Quality of community feedback and participation
- Growth in cultural knowledge and language use
- Strengthened family and community bonds

Project Admin Contact:

Candy Potts

✉ candy.potts@ansn.ca

Families are encouraged to engage with the program and apply for support. Applications can be made through community outreach events or by contacting the Project Administrator directly.



Alexis Nakota Sioux Nation Emergency Management and Response Objectives

1. Protecting Human Life:

- The primary goal of emergency management is to save lives during and after emergencies.
- This includes coordinating search and rescue operations, providing medical care, and ensuring the safety of the public.

2. Preserving Property and Infrastructure:

- Emergency management agencies work to minimize damage to property and infrastructure during and after emergencies.
- This can involve implementing measures to protect buildings, transportation systems, and other critical infrastructure.

3. Protecting the Environment:

- Emergency management also focuses on protecting the environment from the impacts of disasters.
- This includes preventing and mitigating environmental damage caused by hazardous materials spills, pollution, and other incidents.

4. Reducing the Impact of Disasters:

- Emergency management agencies work to reduce the overall impact of disasters on communities.
- This involves implementing measures to prevent or mitigate the effects of hazards, such as building floodways and dykes, or implementing building codes and land-use planning.

5. Enhancing Community Resilience:

- Emergency management aims to build stronger, more resilient communities that can withstand and recover from emergencies.
- This includes developing emergency response plans, training personnel, and raising public awareness about potential hazards.

6. Coordinating Response and Recovery Efforts:

- Emergency management agencies play a crucial role in coordinating the response and recovery efforts after a disaster.
- This involves working with various agencies and organizations, including government agencies, non-governmental organizations, and the private sector.

7. Promoting Public Awareness:

- Emergency management agencies also work to educate the public about potential hazards and how to prepare for emergencies.
- This can involve providing information through public awareness campaigns, training programs, and community outreach activities.

In essence, emergency management agencies are essential for building safer, more resilient communities that can effectively respond to and recover from a wide range of emergencies and disasters.



Alexis Nakota Sioux Nation Emergency Management and Response Objectives

Capacity Building Projects

1. **AFRRCS – Alberta First Responders Radio Communication System \$56,527**
 - The Alberta First Responders Radio Communications System (AFRRCS) is a province wide open standards two-way radio network for public safety, first responder agencies, including police, fire and ambulance. AFRRCS provides these agencies with a common radio network to communicate with one another, and improve the coordination between different agencies.
2. **EOP (Emergency Operations Plan) Development - \$52,598**
3. **First Aid Training \$17,922 COMPLETED**
4. **Mobile EOC Kits – Delivered May 26, 2025 \$46,920 COMPLETED**
5. **EOC Trailer – NSMP Proposal EMAP \$26,950 Fiscal Year 2025-2026**
6. **Non-Structural Mitigation and Preparedness (EMAP) Entrance Signs \$26,355**
 - 5 Welcome signage to all entrances on the Nation, it will include all nations bi-laws, disclaimer for road use, alerting traffic of entering our community.
7. **Drone Purchase and Training \$46,131**
 - Intent for this NSMP Project was provide Emergency Management with the capability to perform tasks that would be beneficial to the community. Ex. Search and Rescue, wildfire operations, ariel photography and videography, surveillance, mapping.
 - Training – June 25-27, 2025 – Blackhawk Aeronautical Solutions \$6,693.52
 - Purchase DJI M30T - \$14,607
 - Purchase DJI M350 - \$32,683.75 Thermal Imaging
8. **1140 Wildland Level I & Equipment \$44,018 ISETS**
 - It provides firefighters with the necessary knowledge and skills to safely and effectively fight wildfires, especially in areas where wildland and urban environments meet
9. **ICS 100 - Fire Fighters & Emergency Management Team – May 27, 2025**
 - 7 Fire Fighters completed the course
 - 4 out of 5 Emergency Management team completed.
10. **SAR (Search and Rescue) Training – August 18-22, 2025**
11. **Refurbish Fire Hall Roof**
12. **Refurbish Wildland Unit – TBD**
13. **Strategic Planning Session – August 2025 Yellowhead Tribal Council Office**
 - Policing, Community Safety Plan & Operational Plan
14. **ICS 200 – Continued Incident Command Systems Training**
 - AEMA, Fire Services & Emergency Management Team
15. **Public Education – October 2025**
 - FireSmart & Fire Prevention– Schools and Community
 - Emergency Management Planning -Residential, community, businesses



Alexis Nakota Sioux Nation
 Band Corporations (Non-Profit Entities)

Name of Organization	Organization Description	Trustee for Alexis Members	Board of Directors	Chairman / President	CEO / Manager
Yellowhead Tribal Council	Administration Education & Health	Chief Tony Alexis	YTC Chief's	YTC Chief's	Laverne Arcand, Director
NAIDF	Building Operations	Chief Tony Alexis	NAIDF Board Representative Councillor Darren Kootenay	Laverne Arcand	Mervin Kootenay, Property Manager
YTDF	ISETS	Chief Tony Alexis	YTC Chief's	Laverne Arcand	Yvette Alexis, Coordinator
Alexis Board of Education	Education Services	Chief Tony Alexis	Council	Councillor Darwin Alexis	Toni Letendre, Director
Alexis Housing Authority	Housing	Chief Tony Alexis	Chief & Council	Councillor Henry Hank Alexis	Corrine Potts, Interim Manager
Northern Isga Foundation	Charitable proceeds from Eagle River Casino.	Chief & Council	Councillor Emily Potts Tracey Aginas Sally Jones Kenneth Kootenay	Rodney Mustus	Lois Kootenayoo, Executive Director



Alexis Nakota Sioux Nation Education Update

The Alexis Education department is governed by the Alexis Board of Education that is a corporation. The Board of Education is a non-profit legal entity that exists separate and apart from its shareholders.

Date Incorporated: **Sept 14, 1990**

Shareholder: Tony Alexis

Board Members:

- Dwayne Alexis
- Hank Alexis
- Emily Potts
- Tina Cardinal
- Darren Kootenay
- Cameron Alexis
- Darwin Alexis

The Alexis Education Department serves 4 schools.

- Alexis Outreach/Cyber/Dual Credit, CAEC formerly GED, Pre-Apprenticeship exam and starting dual credit program
- Waka Mne Elementary (On-reserve)
- Chief Aranzhi School (On-reserve)
- Northern Gateway School Division (Off-reserve)

Chief Aranzhi Sport Academy Update



Our Sports Academy has exceeded our expectations. Our students are doing incredibly well. They remain the champions in the Treaty 6 area.



The volleyball team also participated in the Nationals recently for the first time and although they did not place, they were able to experience a high level of competition and were able to enjoy themselves.

Our coaches, Mr. Loggie, Mrs. Hernandez and Leonard Campbell, all participated in a Fundamentals of Volleyball course offered by Volleyball Alberta, enhancing their coaching expertise.

On May 7, 2025: Alexis School was granted trial membership for Junior High teams in the Parkland County Athletics Association which was a huge achievement on our part.





Alexis Nakota Sioux Nation Education

Expanding Learning Opportunities

- 2024 (Completed): Offered Biology 20
- 2025 (Planned): Offer Chemistry 20, Physics 20, English 20, & Social 20.

Summer School Career Discovery Camp - from June 30 - July 11, 2025

- Aesthetics, Filmmaking, Industrial Safety (WHMIS), Cooking, Arts, & Construction.

Junior High Literacy Camp in partnership with United Literacy - July 7 - August 1, 2025

- This will be no cost to the Nation since United for Literacy will pay for the positions.
- We are currently looking for 3 counsellors and one administrator (jobs have been posted).

Elementary Summer Literacy - July 14 - August 1, 2025

Planned June Activities: Graduations for Kindergarten (June 10), Grade 6 farewell (June 23), Grade 9 farewell (June 23) and Grade 12 Graduation (June 17); Student awards (June 25); Staff & Marshall retirement (June 27).

Marshall Mah

A special thank you to our teacher Marshall Mah who is retiring at the end of this school year. Mr. Mah has been working with us since 2014. We will miss Mr. Mah but wish him all the best in his next chapter.

We will be celebrating Mr. Mah on June 27 for his farewell.



Suicide Prevention Training - May 24, 2025





Alexis Nakota Sioux Nation Education

Graduating Class of 2024-2025

1. Aginas-Kerik, Jacelyn
2. Alexis, Kalyn
3. Block, Ava
4. Kootenay, Janeaya
5. Kootenay, Samantha
6. Letendre, Adam
7. Petawaysin, Kaylee
8. Potts, Maxim
9. Rain, Ava





Alexis Nakota Sioux Nation
 Education - Year-to-date financials ending May 31, 2025

Year-to-date financials ending May 31, 2025:

Account	Annual Budget	YTD	Budget Spent %
Board	\$134,000	\$9630	7.86%
Administration	\$634,981	\$84,233	13.26%
Operations & Maintenance	\$539,460	\$13,156	2.44%
Off-reserve Tuition & Transportation*	\$429,426	\$2584	0.60%
Waka Mne Elementary	\$1,483,707	\$242,381	16.33%
Summer Youth Employment +	\$31,703	\$0	0%
Skills Link Youth Employment	\$84,877	\$14,606	17.20%
Chief Aranazhi JR/SR School	\$1,817,233	\$317,427	17.47%
EIP Nutrition Program	\$49,949	\$14,534	29.10%
Outreach	\$156,103	\$18,544	11.88%
Jordan's Principle	\$1,644,736	\$153,736	9.35%
Kickstand	\$259,090	\$50,783	19.60%

Notes: *Tuition payment has not been processed yet
 +Summer employment begins in August





Alexis Nakota Sioux Nation Band Corporations (**Profit Entities**) Update

Name of Organization	Business Description	Trustee for Alexis Members	Board of Directors	Chairman / President	CEO / Manager
Alexis Group of Companies Inc.	Management and Trust Company (Inactive)	Chief Tony Alexis	Chief & Council	N/A	N/A
Alexis Economic Development Trustee Corporation	Business Trust – I.B.A. through Teck Coals (Lien on RV Park)	Chief Tony Alexis	Chief Tony Alexis	Chief Tony Alexis	Darren Kootenay
Eagle River Casino & Travel Plaza	Gaming	Chief & Council	Howard Mustus Don Kootenay	Howard Mustus, Chairman	Eris Moncur, CEO
Backwoods Energy Services Inc	Environmental, Civil & Forestry, Matting & Security	Chief Tony Alexis Claudette Pastion Sol Rolinger	Reginald Cardinal Don Kootenay Harvey Sheydwasser Ian Anderson	Harvey Sheydwasser, Chairman	Dario Gnoato CEO
Alexis Nakoda Development Ltd.	Business Development	Chief Tony Alexis	Chief and Council	Councillor Darren Kootenay, President	TBD
Nakota Crossing Petro Gas Station	Truck Stop	Chief Tony Alexis	Council	Councillor Darren Kootenay, Chairman	Smile Singh, COO



Alexis Nakota Sioux Nation Business - Backwoods Energy Services

Summary of Q1 2025 Backwoods Financial Highlights and Corporate Accomplishments

Backwoods' Q1 2025 financial performance reflected a transitional period marked by both progress and ongoing challenges. Revenue totaled \$11.8 million, consistent with Q1 2024 but 17.6% below budget due to project delays and timing issues. Contribution profit was \$1.16 million with a margin of 10%, while gross profit declined to a loss of \$451K, largely driven by increased indirect costs and underutilized internal equipment. Despite these pressures, the company made strong gains in cost control, with general and administrative expenses reduced by 28% year-over-year to \$1.1 million—coming in \$211K under budget. The net loss for the quarter was \$1.67 million, and EBITDA was negative \$1.04 million, both reflecting the impact of delayed revenue and upfront project costs. A key milestone in the quarter was the execution of a new credit facility with BMO in April, replacing ATB and offering improved lending terms and enhanced working capital support. With a strong backlog (book-to-bill ratio of 1.78) and cost discipline in place, Backwoods is positioned for recovery and stronger performance in the second half of 2025.

Divisionally, Industrial outperformed with a 29% margin, supported by strong Trans Mountain and Corrosion Services work; Security delivered a 17% margin and maintained operational stability; Matting exceeded margin targets at 22% despite revenue softness; while Forestry, Site Services, and Logistics were impacted by equipment issues and underperformance.

Divisional Performance Highlights

- **Industrial Division** delivered strong results, exceeding budgeted revenue by 58% and achieving a 29% contribution margin, driven by success on the Trans Mountain project and early momentum from Corrosion Services. Backwoods secured a \$3M contract with Enbridge (Wolf Program) and is shortlisted for larger scopes valued at over \$18M. Indigenous engagement efforts remain active, with consortium-building underway for future opportunities.
- **Security Division** maintained stable revenue at \$2.7M and outperformed margin expectations with a 17% contribution margin. Delays in DOW operations were partially offset by early ramp-up of the Path to Zero project. Proposals for major fall turnarounds have been submitted, and new service models combining guards and access systems are gaining traction with clients like Keyera and Pembina.
- **Matting Division** brought in \$1.03M in revenue, but contribution margin was a strong 22%—exceeding expectations. Revenue was supported by equipment rentals, product sales, and the Onyx mat sale.
- **Forestry Division** reported \$5.96M in revenue but missed its harvest target by 33% due to equipment breakdowns and downtime. Contribution and gross margins were negative. However, CHRP projects remain a high-margin growth area.
- **Site Services Division** generated \$508K in revenue, below budget but with an 8% contribution margin. New wins include security and traffic control services at DOW and discussions with Ravago, Linde, and Graham Construction for additional scopes. The team is negotiating long-term material management storage agreements, including potential use of the Nisku facility.





Alexis Nakota Sioux Nation Business - Backwoods Energy Services

Human Resources Update

- As of Q1 2025, Backwoods employed 11 Alexis members with 1 member on medical leave and 32 additional self-identified Indigenous employees, for a total of 43 Indigenous employees. This represents 18.37% of our Q1 average workforce of 245. Alexis-specific representation is 4.9% of the workforce.
- In January 2025, Backwoods created a Lands Consultation Officer role, which a self-identified Alexis member has filled. This new position is salaried and will play a crucial part in the ongoing collaboration between Backwoods and the Alexis Nakota Sioux Nation. The role is integral to engagement, and partnership in matters related to land and resource development.
- In December 2024, an Alexis member transitioned into a Human Resources role and this individual is excelling in their development.

HS&E Performance

- Backwoods recorded a Total Recordable Injury Frequency (TRIF) of 0.40 for Q1 2025, with zero recordable injuries—a strong indicator of field safety performance. Overall incidents were down significantly year-over-year, with 13 reported versus 27 in Q1 2024.

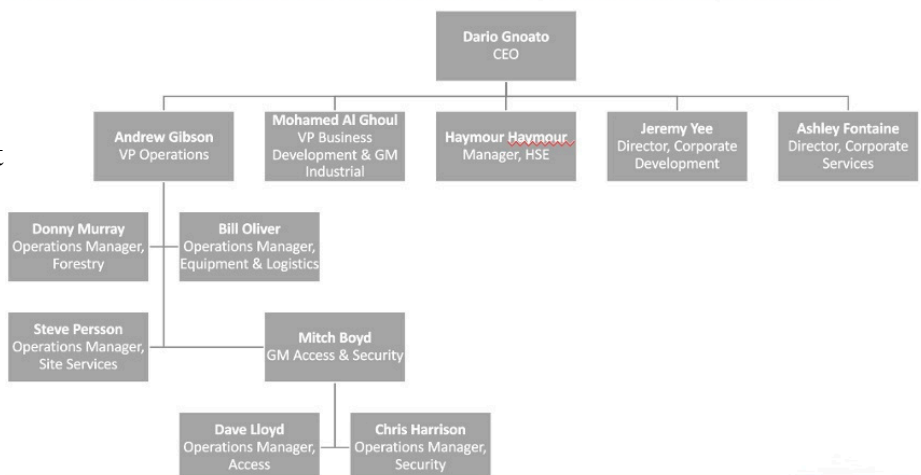
Major Projects

- Trans Mountain Permanent Access Network – Backwoods was able to secure a \$15M project with Firma Construction. Project is expected to start in July.
- Enbridge’ Seven Stars Wind Project – Backwoods is working close with Enbridge to secure civil construction work on Enbridge’s \$500M wind farm
- ATCO Yellowhead Mainline – Backwoods team is working closely with strategic Treaty 6 Nations to secure work on the ATCO Yellowhead Mainline.

New Corporate Reporting Structure

- Backwoods made some significant organization realignment to provide clearer lines of responsibilities and to better focus our business development efforts.

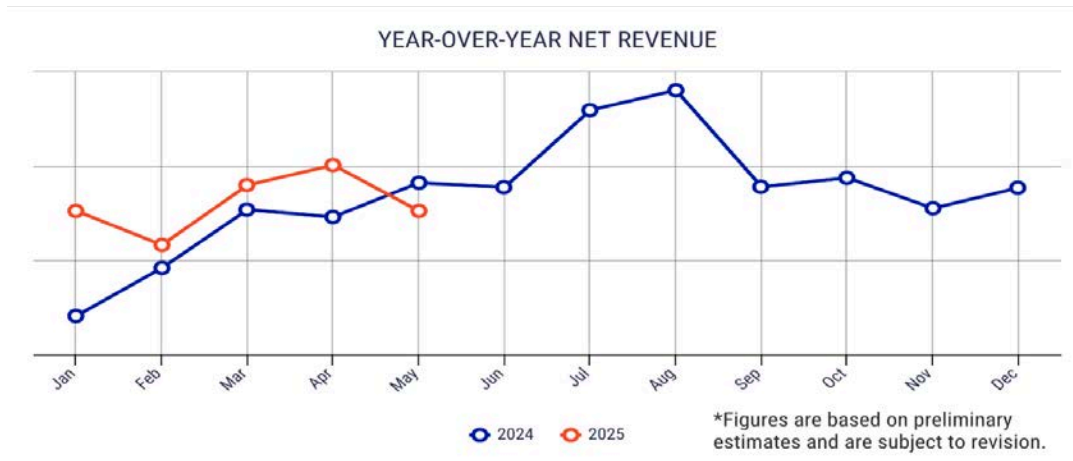
SHIFTING GEARS- OUR NEW OPERATING STRUCTURE





Alexis Nakota Sioux Nation Business - Eagle River and Travel Plaza

The Eagle River Casino & Travel Plaza's, year-to-date (YTD) financials, ending May 31, 2025, highlight a 5.1% increase in year-over year (YOY) combined revenues, demonstrating steady growth and introducing opportunity for efficiency to enhance profitability. This perspective examines YTD year-over-year changes across departments and identifies key trends.



Gaming Departments

The YTD combined financial performance for the gaming departments is overall positive, 3.8% increase in year-over-year gaming revenues, 3.2% increase in year-over-year gaming expenses and 0.5% increase in year-over-year profit, resulting in a year-to-date net profit for the gaming departments.

Slots

- Net slot win is flat year-over-year

Tables

- Table games gross drop increased by 18.4%

Travel Plaza

The YTD financial performance for the travel plaza department is overall positive, 5.6% increase in year-over-year net revenue, -8.5% decrease in year-over-year expenses and 60.6% increase in year-over-year profit, resulting in a year-to-date net profit for the travel plaza department.

- Gas revenue increased by 7.1%
- Cigarette revenue increased by 3.9%
- Retail revenue increased by 32.6%





Alexis Nakota Sioux Nation Business - Eagle River and Travel Plaza

Food and Beverage

The YTD combined financial performance for the food and beverage departments is overall positive, 43.2% increase in year-over-year food and beverage net revenue, 12.3% increase in year-over-year food and beverage expenses and 85.8% increase in year-over-year profit, resulting in a year-to-date net profit for the food and beverage departments.

- Food revenue increased by 14.7%
- Beverage (non-alcohol) revenue increased by 43.4%
- Beverage revenue increased by 59.4%
- Cost of goods sold decreased by -3.7%

Operating Departments

The total YTD cost for the operating departments represent 190.8% of net gaming win. The operating departments are non-revenue generating, there was an 5.8% increase in year-over-year expenses.

Key Highlights

Gaming

Increased tables games drop, contributed to overall positive year-over-year results.

Travel Plaza

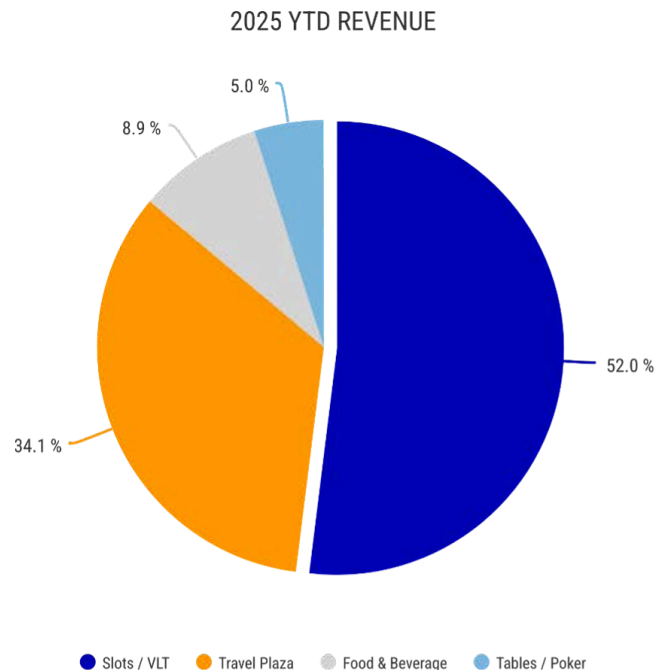
Retail revenue continues to increase year-over-year.

Food & Beverage

Increased labor cost enhanced profitability.

Expense Management

Despite rising cost of goods and prudent service prices, YTD results are positive.



*Figures are based on preliminary estimates and are subject to revision.





Alexis Nakota Sioux Nation Events / Important Dates

EVENTS / IMPORTANT DATES

- June 23, 2025 - Grade 9 & 6 Farewell
- June 25, 2025 - Student Awards
- June 30, 2025 - Chief's PR Day
- July 1, 2025 - Nakota Strong Music Festival
- July 4, 2025 - Grade 12 Graduation Ceremony
- July 4-6, 2025 - ANSN Powwow
- July 18, 2025 - Dagugicebi - Elder Meeting
- July 19-24, 2025 - Pilgrimage
- July 28, 2025 - Chief's PR Day - Kids Day
- August 7-16, 2025 - Alberta Indigenous Games
- August 10-15, 2025 - Community Campout
- August 21, 2025 - ANSN Treaty Day
- August 25, 2025 - Chief's PR Day
- September 11, 2025 - Band Meeting





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