



**ALEXIS NAKOTA SIOUX NATION**

# **LEADERSHIP REPORT**

---

**(4TH QUARTER)**



Presented to ANSN Membership - Dated: March 18, 2025



ALEXIS NAKOTA SIOUX NATION  
LEADERSHIP REPORT  
Quarterly Report – Dated: March 18, 2025  
34 Pages

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# Alexis Nakota Sioux Nation

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## Alexis Nakota Sioux Nation Message from Alexis Chief and Council

### **Executive Summary – 4th Quarter Leadership Report (March 18, 2025)**

Abawashded Metodebi,

This quarter brought challenges, requiring adjustments across our Nation's governance and businesses. A major achievement was the successful implementation of the Agricultural Benefits Settlement, ensuring ongoing disbursements and payments for members.

We remain committed to responsible governance, ensuring transparency and accountability in decision-making. We are reviewing our Nation's companies to strengthen operations, address financial challenges and create long-term stability. Backwoods Energy Services is securing major contracts to improve performance. Eagle River Casino continues to grow revenue. Nakota Crossing Petro Canada is working to stabilize staffing, while Hill Plain Construction faces industry challenges that require strategic reassessment.

A key development this quarter was our Nation's role in the WildFireSat project. Dr. Hughie Jones, ANSN and ANSN companies partnered with Spire Global and OroraTech to secure the WildFireSat contract through the Canadian Space Agency. This initiative will deploy a constellation of eight satellites to detect and monitor wildfires every 30 minutes across Canada, improving wildfire response and protection efforts while creating economic and employment opportunities for our Nation.

In education, student wellness is a priority, with a focus on mental health, language revitalization and athletics. The hydroponics project provided its first harvest, reinforcing sustainability and agricultural education.

We move forward with a strong focus on economic stability, governance and community well-being. Our leadership remains dedicated to protecting our Nation's interests, strengthening our businesses and supporting our people.

Ishnish,  
Chief and Council  
Alexis Nakota Sioux Nation



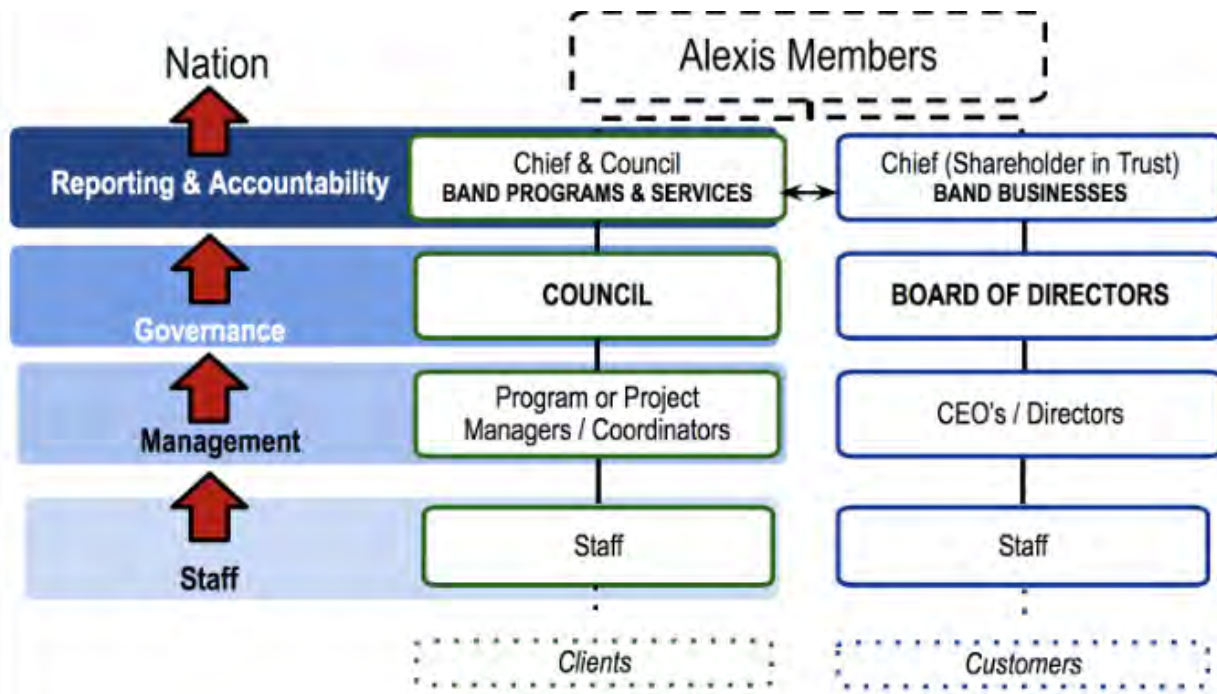
Alexis Nakota Sioux Nation  
 Community Prayer/Vision & ANSN Protocol Chart

**Our Vision**

We, the Alexis Nakota Sioux Nation, will protect and promote our cultural and spiritual values. We will strive to live in harmony and respect the Creator and all creation. We will commit to our Isga beliefs and utilize every resource that the Creator has bestowed upon us to empower our people, spiritually, emotionally, physically and mentally.

**Otabi Wagicarabi Wakohnabi**  
 (Community Prayer / Vision Statement)

Wakâ nimi ikum ne  
 Igibi Wakâ Mne Isgabi ne otab nen igicedaham ne  
 Wakâ wishodeshi wacigebi abadâ igihamina Xam mne wicashda daca wicoxagine augihnabina  
 igibasnibdabicin  
 Wakâ Taupa Agduyami ihnobamina Wakâ daca gare nesh igiyobamicin Dagugicem ne ?um doshgamin da?a  
 uzhicigebina wazhike wodegice inimicin  
 Wakâ ne daca igikubnesh Isgabi duken toxemzhecen itus iginabina taudagizhi âgiyamicin  
 Wakâ Mne Isga wicashdabi Taucii Tacâ Cade Wanarozi  
 dabage Wash?a hamicin Wazhike ihamicin  
 Dukenag hicedog





## Alexis Nakota Sioux Nation Leadership Portfolios



**Hûgakebi Tony  
Alexis**

“Our governance is deeply rooted in customs and traditions. Our knowledge keepers serve as vital advisors, playing an essential role in shaping how our community operates. They actively preserve our values, principles, and laws, acting as mentors and providing steadfast guidance and support. We extend our heartfelt gratitude to our elders, members, employees, and businesses, for their significant contributions, prayers, and continued support.”

- Chief & Council



**Togahakebi Darwin Alexis**  
*Portfolio: Education & Justice*



**Togahakebi Dwayne Alexis**  
*Portfolio: Social Development &  
Urban*



**Togahakebi Hank Alexis**  
*Portfolio: Public Works  
& Lands Consultation*



**Togahakebi Tina Cardinal**  
*Portfolio: Emergency Management,  
Isets & Daycare*



**Togahakebi Darren Kootenay**  
*Portfolio: Ec. Dev, Language & Heritage*



**Togahakebi Emily Potts**  
*Portfolio: Health & Child & Family  
Wellbeing Program*



## Alexis Nakota Sioux Nation Department Senior Personnel

<b>Programs and Services</b>	<b>Contact</b>	<b>Title</b>	<b>Reports to:</b>
ANSN Tribal Programs and Services	Shannon Alexis	Tribal Administrator	Alexis Chief and Council
Administration – Chief & Council	Courtney Alexis	Executive Secretary	Tribal Administrator
Administration – Chief’s Office	Dorian Alexis	Chief of Staff	Chief Tony Alexis
Administration – Governance & Policy	Chasidy Alexis	Legal Liaison/Analyst	Tribal Administrator
Administration – Office, Property and Assets	Willis Kootenay	Manager	Tribal Administrator
Administration – Aurora Fund	Candy Potts	Fund Administrator	Tribal Administrator
Administration – Finance	Rodney Mustus	Finance Supervisor	Tribal Administrator
Administration – Membership	Jamie Cardinal	IRA / Membership Clerk	Tribal Administrator
Administration – HR	Patricia Alexis	HR Manager	Tribal Administrator
ISETS	Lisa Alexis	Manager	Yvette Alexis, Coordinator
Child & Family Wellbeing Program	Bertha Anderson	Director	Tribal Administrator
Daycare	Patricia Alexis	Interim Director	Tribal Administrator
Economic Development	TBD	Ec. Dev. Officer	Tribal Administrator
Education	Jasmine Alexis	Interim Director	Alexis Board of Education
Chief Aranazhi School	Julia Johnston	Principal	Education Director
Wakâ mne Elementary	Melissa Day	Principal	Education Director
Environment & Climate	Dr. Hughie Jones	Project Manager	Tribal Administrator
Health	Patricia Roth	Interim Director	Tribal Administrator
Heritage (Archives, History & Repatriation)	Alexandra Alexis	Interim Director	Tribal Administrator
Language (Language)	Eugene Alexis	Director	Tribal Administrator
Housing	Corrine Potts	Interim Manager	Tribal Administrator
Lands Consultation	Duane Kootenay	Manager	Tribal Administrator
Public Works & Infrastructure	Samantha Alexis	Manager	Tribal Administrator
Social Development	Lorraine Mustus	Interim Director	Tribal Administrator
Alexis-Whitecourt Sub-Office	Rosemary Aginas	Office Manager	Tribal Administrator



Alexis Nakota Sioux Nation

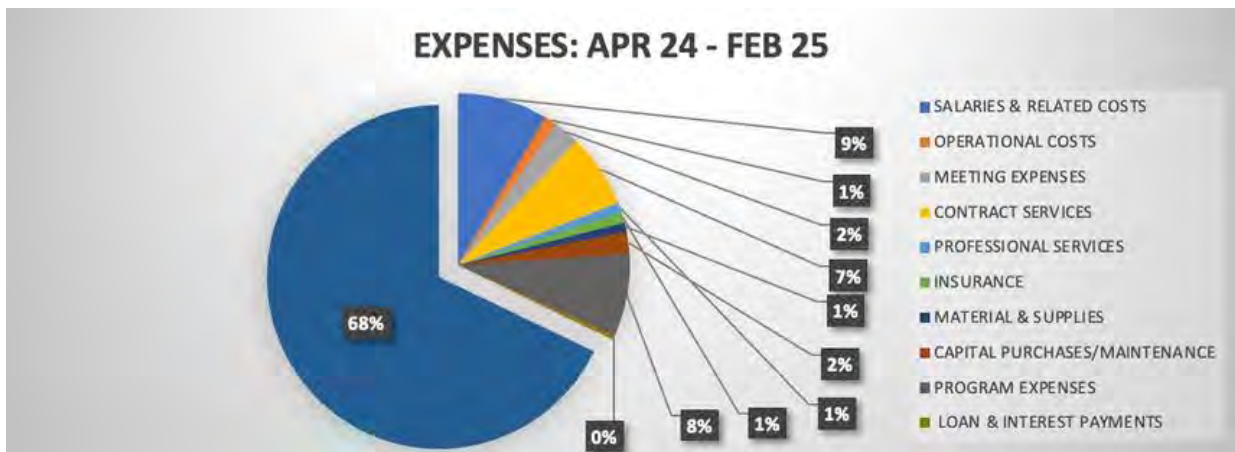
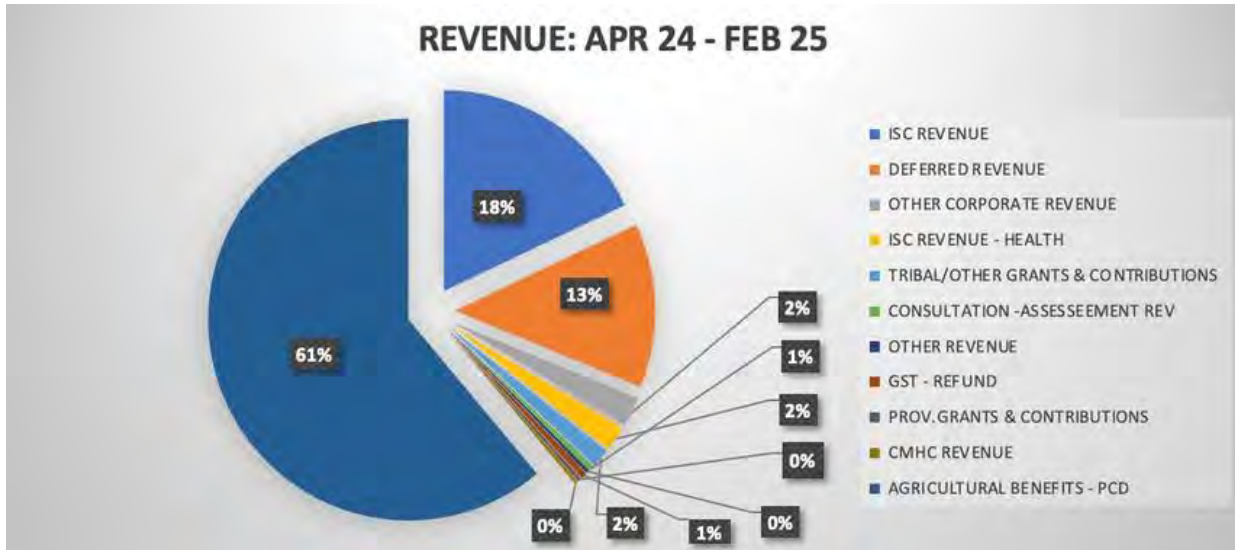
Financial Statement Consolidated April 2024 - February 2025

<b>REVENUE:</b>	
ISC REVENUE	21,095,282
DEFERRED REVENUE	15,499,897
OTHER CORPORATE REVENUE	2,805,698
ISC REVENUE - HEALTH	2,365,053
TRIBAL/OTHER GRANTS & CONTRIBUTIONS	1,757,076
CONSULTATION -ASSESEEMENT REV	481,837
OTHER REVENUE	330,990
GST - REFUND	618,787
PROV.GRANTS & CONTRIBUTIONS	378,123
CMHC REVENUE	330,000
AGRICULTURAL BENEFITS - PCD	71,689,184
<b>TOTAL REVENUE</b>	<b>117,351,927</b>
<b>EXPENSES:</b>	
SALARIES & RELATED COSTS	8,515,564
OPERATIONAL COSTS	1,159,233
MEETING EXPENSES	2,494,870
CONTRACT SERVICES	6,974,964
PROFESSIONAL SERVICES	943,423
INSURANCE	988,785
MATERIAL & SUPPLIES	884,653
CAPITAL PURCHASES/MAINTENANCE	2,041,991
PROGRAM EXPENSES	7,830,367
LOAN & INTEREST PAYMENTS	400,000
AGRICULTURAL BENEFITS	68,060,796
<b>TOTAL EXPENSES</b>	<b>100,294,646</b>
<b>NET SURPLUS/(DEFICIT)</b>	<b>17,057,281</b>





# Alexis Nakota Sioux Nation Comparison Charts YTD Ending February 2025





## Alexis Nakota Sioux Nation Agricultural Benefits Settlement

The Alexis Nakota Sioux Nation is pleased to provide an update on the successful implementation of the Agricultural Benefits Settlement. Below is an overview of the progress and process:

### **Payout to Members**

- Disbursement: Settlement funds have been successfully distributed to 1,349 eligible members to date.
- Ongoing Applications: We continue to work with eligible members who are still applying.
- Payment Schedule: Disbursements occur bi-weekly for those who have completed the application and meet the settlement criteria.

### **Minors' Payout Process**

- Monthly List Submission: The Trustee (BMO) submits a list of eligible minors to Council at the beginning of each month.
- Approval & Transfer: Council reviews and approves the list via Band Council Resolution (BCR), then sends it to the Trustee.
- Fund Distribution: The Trustee transfers settlement funds to the ANSN Minors Trust Account.
- Form Completion: Minors (or their guardians) complete the Agricultural Benefits Form.
- Processing: Completed forms are reviewed and processed bi-weekly.

### **Legal Review to Protect Treaty Rights**

A thorough legal review was conducted to ensure the settlement aligns with and upholds our treaty rights. This step was crucial in preserving the integrity of our agreements and securing long-term benefits for the Nation.

### **Impact on Families**

- Community members have used their settlement funds to purchase essential items for their families, including:
  - Housing needs
  - Vehicles
  - Household goods

### **Interest Earned and Allocated**

- The interest generated from settlement funds has been properly allocated to secure the Nation's financial future.
- These funds are directed to the Minors' Trust and Legacy Account, ensuring financial stability and sustainable community development.

*This historic settlement was the result of a successful process led by the people to address a past obligation that was not fulfilled in a meaningful way.*



Alexis Nakota Sioux Nation

Igibi Wakâ Mne Isgabi Ne Otab Nen Tanida Nimi Owabi Basnibda  
Heritage & Language

#### **DACA ADOCAXA (DEPARTMENT INFORMATION)**

**DACA CAYUMIDI (MANDATE)** Under the authority of the Alexis Nakota Sioux Nation Chief and Council, the department's mandate is to promote and maintain the Stoney Language and History of the Alexis Nakota Sioux Nation and to develop Alexis as a bilingual community.

**TAUWIYE (AUTHORITY):** The Alexis Nakota Sioux Nation Elders are the Knowledge Keepers of the language and history and provide direction, guidance and support to the staff and program. The Alexis Nakota Sioux Nation Stoney Language Program was initially formed in the year 1996 by the authority of the Alexis Chief and Council to teach the language at the school. To meet community needs, the program expanded and is now operating as the Alexis Heritage & Language Department. The department is governed and managed in accordance with the policies and procedures of the Alexis Nakota Sioux Nation.

#### **DACA CANUNI (CURRENT PROJECTS)**

- Community Language Classes (Online)
- Cross Cultural Awareness
- Curriculum Development
- Dictionary App
- Elders Building Stoney Nakoda Corpus \*3rd Round
- Isga I?abi Barec'ebi (Nakota Language Conference)
- Jasper National Park Project with Lands
- Mitaushin Aranazhi Hnami (Protection of Historical Site)
- Nakota Language Children's Books
- Nakota Wohna Biti (Cultural Centre)
- Residential School Monument
- Stoney Language at Yellowhead Tribal College
- Translations (Ongoing)
- Treaty Research: Treaty Genealogy, Chief Profiles & Treaty Timeline
- Update Elders Memorial Panels (Hall)

#### **DAGUNAG ADOCAMIXEXACACIN**

##### **(GOALS)**

- 1.0 Archive Management
- 2.0 Museum
- 3.0 Oral History, Research & Documenting
- 4.0 Cultural & Land Base Workshops
- 5.0 Monument
- 6.0 Transcribing / Translation
- 7.0 Dictionary
- 8.0 Language Instruction & Training Initiatives
- 9.0 Curriculum Research & Resource Development
- 10.0 Cross Cultural





Alexis Nakota Sioux Nation

Igibi Wakâ Mne Isgabi Ne Otab Nen Tanida Nimi Owabi Basnibda  
Heritage & Language

**IHNU SABA** (Headmen/Band Councillor)

Togahakebi Darren Kootenay

**DACA CANUCIN NIKUBI** (EXECUTIVE STAFF LIST)

- Eugene Alexis, Isga I?abi Basnibde, Director of Language
- Alexandra Alexis, Wanigash Ohnabi Basnibde, Director History & Archives
- Arlene Brenda Potts, Isga I?abi Owabi Yusbecake / Garesa / Yusbebicin, Stoney Language Instructor / Literacy Training Leader / Stoney Curriculum Resource Developer & Translator
- Ramona Couillonneur, Isga I?abi Ekenak Awiyaabi, Language Assistant
- Angel Petawaysin, Duken Igi?abi Awiye, Ohakebi Basnibde awiye, Dictionary App Technician
- Carlito Petawaysin, Duken Igi?abi Awiye, Dictionary App Technician

**ISGA I?ABI MNEGEBI** (STONEY NAKODA CORPUS TEAM)

- Harvey Alexis, Ish?awin I?abi Nohe Ca (Elder Master Speaker)
- Henry Alexis, Ish?awin I?abi Nohe Ca (Elder Master Speaker)
- Hardy Kootenay, Ish?awin I?abi Nohe Ca (Elder Master Speaker)
- Vivian Jones, Ish?awin I?abi Nohe Ca (Elder Master Speaker)
- Brandis Roan, Ekenak Awiyaabi (Helper)
- Keira Alexis, Ekenak Awiyaabi (Helper)
- Karaya Alexis, Ekenak Awiyaabi (Helper)

**DACA CANUCIN NIKUBI – OHNAHNAN** (CASUAL STAFF)

**WAGICAREBI UCAGI:**

- Stephanie Alexis, Owabi Shune Nagebi, Owabi Wizhakabi Ohne / Odegicebi Xdezhe Shune Iyobi, Financial Officer / Researcher / Alexis Treaty Curriculum



**ISH?AWIMIN WAHÛCAKISA** (Elder's  
Advisory)

We are rotating elders to help with the language in various projects: Dictionary, Nakota Children's Books & Translating.





# Alexis Nakota Sioux Nation

## Igibi Wakâ Mne Isgabi Ne Otab Nen Tanida Nimi Owabi Basnibda

### Heritage & Language

#### Alexis Language Plan

We have been working with the elders and leadership to create and finalize our Community Language Plan. We adjusted our language planning into to 3 phases:

#### Phase 1: Elders Gathering (October 2024)

Open to Alexis Elders, Leaders, Language Staff & Community (observers). We reported the Language Fluency is now at 9%. (182 speakers out of 2,111 members, 2024) Elders spoke for 2 days on the language and community. (Session were recorded.) A language survey was conducted.

#### Phase 2: Nakota Language Gathering (November 2024)

Open to Elder Advisors, Leaders, Language Staff & Youth. Gave us an opportunity to collaborate and assess with other nations on language revitalization.

#### Phase 3: Language Retreat (February 2025)

Open to Elders Advisory, Leadership, Admin. Executive & Language Staff. The retreat gave us time and space to update our language plan. We also reported on the elders survey and continue to identify all the needs of our community. We also did some work finalizing the translations for the Dictionary / ANSN Band Employee Titles. We also took some time to review Treaty Research and our ANSN Values. Language department will be using the values in the next publishing of our Nakota Language books.





Alexis Nakota Sioux Nation  
 Band Corporations (Non-Profit Entities)

Name of Organization	Organization Description	Trustee for Alexis Members	Board of Directors	Chairman / President	CEO / Manager
Yellowhead Tribal Council	Administration Education & Health	Chief Tony Alexis	YTC Chief's	YTC Chief's	Laverne Arcand, Director
NAIDF	Building Operations	Chief Tony Alexis	NAIDF Board Representative Councillor Darren Kootenay	Laverne Arcand	Mervin Kootenay, Property Manager
YTDF	ISETS	Chief Tony Alexis	YTC Chief's	Laverne Arcand	Yvette Alexis, Coordinator
Alexis Board of Education	Education Services	Chief Tony Alexis	Council	Councillor Darwin Alexis	Toni Letendre, Director
Alexis Housing Authority	Housing	Chief Tony Alexis	Chief & Council	Councillor Henry Hank Alexis	Corrine Potts, Interim Manager
Northern Isga Foundation	Charitable proceeds from Eagle River Casino.	Chief & Council	Councillor Emily Potts Tracey Aginas Sally Jones Kenneth Kootenay	Rodney Mustus	Lois Kootenayoo, Executive Director



## Alexis Nakota Sioux Nation Education

The Alexis Education department is governed by the Alexis Board of Education that is a corporation. The Board of Education is a non-profit legal entity that exists separate and apart from its shareholders.

Date Incorporated: **Sept 14, 1990**

Shareholder: Tony Alexis

Chair: Darwin Alexis

Board Members:

- Dwayne Alexis
- Hank Alexis
- Emily Potts
- Tina Cardinal
- Darren Kootenay

**The Alexis Education Department serves 4 schools.**

- Alexis Outreach/Cyber/Dual Credit, CAEC formerly GED, Pre-Apprenticeship exam and starting dual credit program
- Waka Mne Elementary (On-reserve)
- Chief Aranzhi School (On-reserve)
- Northern Gateway School Division (Off-reserve)

### **Enrolment**

Alexis Outreach/Cyber/Dual Credit **96**

- Waka Mne Elementary **138**
- Chief Aranazhi School **140**
- Northern Gateway **31**

Total = **405 students**

### **Attendance January 2025 only**

Alexis Outreach/Cyber/Dual Credit =N/A

Waka Mne Elementary = 66%

Chief Aranazhi School = 82%

Northern Gateway= 32%

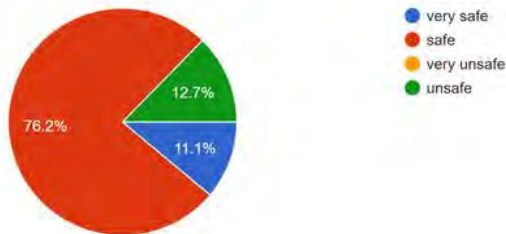




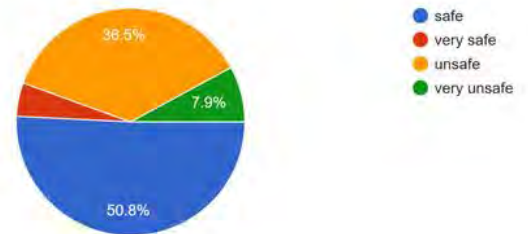
## Alexis Nakota Sioux Nation Education

Alexis Education with partnership with Chief Aranazhi School conducted a survey to check in with students' wellness, mental health and overall safety. Here are the results below:

How safe do you feel at school?  
63 responses



Do you feel safe in your community?  
63 responses



### Safe School Initiative and Implementation:

#### Student Mental Wellness

- Mental and emotional health and wellbeing of the students is at a state of crisis;
- There are some suicide ideations;
- There are some students demonstrating self-harm;
- There are several students suffering from depression and anxiety;
- The students need healing and grief workshops;
- The issue was made worse by the pandemic;
- Many of our students are going experiencing unresolved grief;
- A trauma informed plan must be developed by all stakeholders.

Bullying is occurring with a few identified groups. We have hired a security guard (with metal detector) to do daily required bag checks to ensure that students do not have weapons on school grounds.

Chief Aranazhi School has implemented a school wide Bullying Prevention and Intervention Program effective March 3, 2025.

Morning attendance is an on-going concern. We have monthly incentives (draws for prizes, field trips) for 80% attendance or higher.







## Alexis Nakota Sioux Nation Education

### **Waka Mne Elementary Hydroponics Trailer Update**

We are thrilled to share that the first harvest from our hydroponics trailer was sent home with students! Each family received a small bag of nutritious kale and a delicious kale recipe. A huge Ish Nish to Sarah Wells and Darla Young for their hard work and dedication, and to Jasmine Alexis for championing this amazing project at our school! We are excited to see how this project will enhance our students' learning experiences and ignite their passion for science and agriculture! Stay tuned for updates on our hydroponics journey!



### **Waxase Sgan/ White Bear Sports Academy Junior/Senior High Volleyball Academy**

- We began the year doing a volleyball academy for both Senior and Junior high girls and boys' teams;
- Both groups have demonstrated marked improvement in their volleyball skills;
- The Senior High Teams developed more advanced skills and the Junior High teams focussed more on fundamentals;
- Both Junior and Senior High Teams finished first amongst Treaty 6 Teams on all four categories;
- We hosted our first Battle of the Bands and it was viewed as a success by the participating teams;
- Our teams were invited to participate in the Parkland School Division volleyball tournament;
- We had 3 Parkland School Division representatives visit our facility on February 14th, 2025 and they left impressed;
- We are pursuing membership with them and this would give our athletes more opportunities going forward;
- Students have been coached on creating a personal workout plan.
- Our next major tournament will be in Wabasca on May 17, 2025.





## Alexis Nakota Sioux Nation Education

### **Graduating Class of 2024-2025**

1. Jacelyn Aginas-Kerik
2. Kalyn Alexis
3. Ava Block
4. Janeaya Kootenay
5. Samantha Kootenay
6. Adam Letendre
7. Kaylee Petawaysin
8. Maxim Potts
9. Ava Rain

### **Chief Aranazhi School After Hours**

- Sewing & Bead Club-Tuesdays 4:00-6:00
- Archery Club-Mondays 4:00-5:00
- Woodworking Club-Mondays 3:30-4:30
- Self-Defense-Thursdays 3:30-4:30
- Community Movie Night-Last Mondays of each month 5:00-7:30
- Cooking Club-Third Thursdays of each month 4:00-7:00
- Beauty By Breanna (Make-up Sessions)-Tuesdays 4:00-5:00

### **Kickstand Integrated Indigenous Youth Services**

Kickstand is for young people aged 11-30 years. Services include, Referrals for Mental Health Support; Substance Use Services; Peer Support; Indigenous Wellness Services; Primary Health Care; Social Services. If we are unable to assist with any resources here, we refer them to other networks in other locations, such as Edmonton or other locations in Alberta.

Here in Alexis, we are situated in a school setting and offer services according to their needs and focused on Indigenous support, such as ceremonies, including sweat lodge, Elder support. We are in the building Monday-Friday 2:00pm-8:00pm.

### **Student Retention/Incentives**

- Outreach Education and NNADAP have started up a 3rd year of addiction support group which meet every Thursday from 4-6pm at the NNADAP building. Meeting is for open for all community members and includes lunch.
- Outreach and Adult Education also take students every Friday afternoon to AA meetings in spruce grove.
- We continue to help students get their Learners permit, Drivers License as well as safety tickets like WHMIS, CSTS 2020, Food Safety.





# Alexis Nakota Sioux Nation Education

## Language Revitalization Plan

Greater Focus and Inclusion Of Stoney Language: Within The School And Particularly In The Classrooms. Myra Alexis Has Created And Distributed Many Wonderful Resources To Our Teachers Which Are Displayed In The Classrooms And Around The School.



## Land based Curriculum Implementation - Waka Mne elementary school K-6





# Alexis Nakota Sioux Nation Education

## School Events



## School Calendar

AUGUST							SEPTEMBER						
S	M	T	W	T	F	S	S	M	T	W	T	F	S
				1	2	3	1	2	3	4	5	6	7
4	5	6	7	8	9	10	8	9	10	11	12	13	14
11	12	13	14	15	16	17	15	16	17	18	19	20	21
18	19	20	21	22	23	24	22	23	24	25	26	27	28
25	26	27	28	29	30	31	29	30					
OCTOBER							NOVEMBER						
S	M	T	W	T	F	S	S	M	T	W	T	F	S
1	2	3	4	5			1	2					
6	7	8	9	10	11	12	3	4	5	6	7	8	9
13	14	15	16	17	18	19	10	11	12	13	14	15	16
20	21	22	23	24	25	26	17	18	19	20	21	22	23
27	28	29	30	31			24	25	26	27	28	29	30
DECEMBER							JANUARY						
S	M	T	W	T	F	S	S	M	T	W	T	F	S
1	2	3	4	5	6	7				1	2	3	4
8	9	10	11	12	13	14	5	6	7	8	9	10	11
15	16	17	18	19	20	21	12	13	14	15	16	17	18
22	23	24	25	26	27	28	19	20	21	22	23	24	25
29	30	31					26	27	28	29	30	31	
FEBRUARY							MARCH						
S	M	T	W	T	F	S	S	M	T	W	T	F	S
						1							1
2	3	4	5	6	7	8	2	3	4	5	6	7	8
9	10	11	12	13	14	15	9	10	11	12	13	14	15
16	17	18	19	20	21	22	16	17	18	19	20	21	22
18	24	25	26	27	28		18	24	25	26	27	28	29
							30	31					
APRIL							MAY						
S	M	T	W	T	F	S	S	M	T	W	T	F	S
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13	14	15	16	17	18	19	11	12	13	14	15	16	17
20	21	22	23	24	25	26	18	19	20	21	22	23	24
27	28	29	30				25	26	27	28	29	30	31
JUNE							JULY						
S	M	T	W	T	F	S	S	M	T	W	T	F	S
1	2	3	4	5	6	7							
8	9	10	11	12	13	14	5	7	8	9	10	11	12
15	16	17	18	19	20	21	13	14	15	16	17	18	19
22	23	24	25	26	27	28	20	21	22	23	24	25	26
29	30						27	28	29	30	31		

## 2024-25 SCHOOL CALENDAR

- August 28-29 Staff Planning & Development Days
- September 2 Labour Day
- September 3 First Day for Students
- September 30 National Day for Truth and Reconciliation (schools closed)
- October 11 Staff Planning & Development Day
- October 14 Thanksgiving Day
- November 7 Staff Planning & Development Day
- November 8 Day in Lieu - Parent Teacher Interviews
- November 11 Remembrance Day
- Dec 23-Jan 3 Christmas Break
- January 6 First Day Back for Students
- January 29 Semester Turnover
- January 31 Staff Planning & Development Day
- February 6 & 7 Onway to Fox Creek Only - Teachers' Convention
- February 17 Family Day
- March 6 & 7 Valleyview Only - Teachers' Convention
- March 24 - 28 Spring Break
- March 31 First Day Back for Students
- April 17 Staff Planning & Development Day
- April 18 Good Friday
- April 21 Easter Monday
- May 15 Staff Planning & Development Day
- May 16 Day in Lieu of Parent Teacher Interviews
- May 19 Victoria Day
- June 26 Last Day for Students
- June 27 Staff Planning & Development Day

### A FOUNDATION FOR SUCCESS

Northern Gateway Public Schools (NGPS) strives to be the place where students realize their value, discover their talents, and imagine a future where their contribution matters. Our mission is to provide a dynamic and safe learning environment that promotes connection and the authentic application of learning.

With a focus on learning for life, together—at NGPS we value: joy in learning; humility in achievement; satisfaction in giving; gratitude in receiving; and dedication to personal responsibility.





## Alexis Nakota Sioux Nation Band Corporations (Profit Entities) Update

Name of Organization	Business Description	Trustee for Alexis Members	Board of Directors	Chairman / President	CEO / Manager
Alexis Group of Companies Inc.	Management and Trust Company (Inactive)	Chief Tony Alexis	Chief & Council	N/A	N/A
Alexis Economic Development Trustee Corporation	Business Trust – I.B.A. through Teck Coals (Lien on RV Park)	Chief Tony Alexis	Chief Tony Alexis	Chief Tony Alexis	Darren Kootenay
Eagle River Casino & Travel Plaza	Gaming	Chief & Council	Howard Mustus Don Kootenay	Howard Mustus, Chairman	Eris Moncur, CEO
Backwoods Energy Services Inc	Environmental, Civil & Forestry, Matting & Security	Chief Tony Alexis Claudette Pastion Sol Rolinger	Reginald Cardinal Don Kootenay Harvey Sheydwasser Ian Anderson	Harvey Sheydwasser, Chairman	Dario Gnoato CEO
Alexis Nakoda Development Ltd.	Business Development	Chief Tony Alexis	Chief and Council	Councillor Darren Kootenay, President	TBD
Nakota Crossing Petro Gas Station	Truck Stop	Chief Tony Alexis	Council	Councillor Darren Kootenay, Chairman	Smile Singh, COO
Hill Plain Construction	Construction Management	Chief Tony Alexis	Chief Tony Alexis Darren Kootenay	Councillor Darren Kootenay, Chairman	TBD



Alexis Nakota Sioux Nation  
Business - Backwoods Energy Services

**Introduction**

2024 Year end financial are not complete yet, we expect the audit to be ready for the first week of April. However, ‘rough’ numbers show that BW has significantly improved financials in 2024 as compared to 2023.

**Draft 2024 Year End Financials vs  
2023**

	2024	2023
<b>Rev</b>	\$44.5M	\$60.6M
<b>Net Income</b>	-\$4.6M	-\$8.8M
<b>EBITDA</b>	-\$0.72M	-\$3.3M

**Where will our success come from in 2025 & Beyond:**

**Projected Revenue Increase:** We anticipate a substantial increase in revenue over the next 12 months as compared to 2024.

**Our top Revenue generating programs will be:**

- **Dow Busing Program Expansion:** Expected growth from transporting 2,200 to potentially 4,000 workers. The number of buses operating daily will increase from 14 now to 40 this summer.
- **Dow Site Services:** items such as (1) Security (already secured), (2) Traffic Control, (3) Electrical Maintenance (4) Material Management and (5) General Maintenance of the site will be added to our current Busing Contract.
- **Forestry Contract (White Zone):** Ongoing partnership with Canfor ensuring steady revenue through seasonal operations.
- **Forestry Operations:** negotiating with Weyerhaeuser for a cut block of up to 20,000m3 during the summer months. This is a great opportunity as our forestry equipment is idle at this time.





## Alexis Nakota Sioux Nation Business - Backwoods Energy Services

- **Industrial Support Opportunities:**
  - Increasing collaboration with Bartlett for scaffolding, maintenance, and labor support.
  - Negotiating a Skyway partnership at the Dow site and at the Cascade site to supply all scaffolding, painting coatings and fireproofing.
- **Corrosion Services:** expecting \$3M+ of projects (currently sitting on approximately \$1M of PO's) with various clients; Enbridge and TransCanada.
- **TransCanada:** Expecting our yearly Riser Assessment Program encompassing over 20 sites and approximately \$1.5M in revenue.
- **Trans Mountain Partnership:** We continue to see steady work through our partnership with Trans Mountain. Their consistent engagement has been a cornerstone of our revenue base, providing reliable income streams with additional scope expected over the coming year.
  - **Major TMEP project:** Permanent Access Network (\$15M+) this project will be a milestone achievement with TM encompassing a strategic partnership with Enoch and our Industry partner Firma Construction.
- **Enbridge:**
- **Horse River Project:** Critical Scope Remediation Project that we have submitted a Bid - awaiting a response. Approx \$20M
- **Wolf River Project:** Riverbed Pipeline Remediation Project has been awarded approx. \$2M.
- **Live Staking:** Second year of project revenue approx. \$1M for 2025
- **Atco**
  - We are actively working with BCG to support ATCO's drilling program. This involves providing comprehensive services such as traffic control, matting, clearing, and security to facilitate the geotechnical drill program across 45 different locations between Edmonton and Fox Creek. This collaboration not only strengthens our partnership with ATCO but also positions us to secure additional work in the region while leveraging our expertise in site services and logistical support.
- **Upcoming Opportunities & Strategic Growth Initiatives**
  - In addition to our current operations, we are actively bidding on two significant projects that present substantial revenue opportunities over the next three years.
    - The first is with FRIA, a caribou rehabilitation program focused on restoring seismic lines to their natural state by clearing and re-establishing vegetation in impacted areas. (roughly \$10M)
    - The second project is with Elk Valley Resources at the former Teck mine site, where we are partnering with Sureway to perform extensive reclamation work. This includes restoring old trails, stabilizing diversion creeks, and improving the environmental conditions of the area. Both projects represent meaningful long-term revenue potential and align with our commitment to environmental stewardship and sustainable development. (roughly \$15M)





## Alexis Nakota Sioux Nation Business - Backwoods Energy Services

**Development of Strategic Partnerships:** Our success will be built on strong partnerships that create stability and growth.

- **Bartlett/Taurus Partnership:** Supporting maintenance work at Dow and expanding scaffolding opportunities.
- **Trans Mountain Partnership:** Consistent work through Trans Mountain has been a stable contributor to our revenue base, and additional projects are already scheduled for this year.
- **Willow Lake Metis:** Actively working with Willow Lake Metis group to pursue the Enbridge Horse River Project as it resides in Treaty 8. Furthermore, we have and are continuing to strengthen our relationship to pursue more Enbridge portfolio projects within Treaty 8. This partnership strengthens our ability to secure local content and Indigenous participation, aligning with key client priorities.
- **Enoch Partnership:** We are actively working with Enoch to pursue joint opportunities with Trans Mountain and other upcoming projects. This partnership also strengthens our ability to secure local content and Indigenous participation, aligning with key client priorities.
- **ATCO Yellow Head Mainline Consortium:** Backwoods is working in collaboration with Enoch to establish a partnership with Paul First Nation to form a consortium that ensures fair and equitable engagement on the ATCO Yellowhead Mainline project. We are currently in discussions with Barnard & Midwest to facilitate front-end collaboration and seamless integration of our proposed consortium.
- **Potential Partnerships that are works in Progress:**

We are actively negotiating new partnerships that will further strengthen our position in key markets. These discussions include opportunities to expand services in pipeline support, fabrication, and specialized industrial services. We believe these partnerships will unlock new revenue streams and enhance our overall capabilities.

- 1. Trappa Partnership:** We are actively working with Trappa to establish a partnership that would strengthen our mat production and logistics capabilities. This partnership would provide better control over supply chains, enhance our ability to meet large project demands, and increase overall efficiency.
- 2. Sunbelt Rentals:** we are currently in early discussions to supply matting to all Sunbelt locations across Western Canada. This opportunity allows for –

- a) Expanded Sales Reach:** Sunbelt has 120 dedicated sales reps actively promoting our mats across Western Canada.
- b) Supply Chain Expansion:** This partnership could require ramping up mat production to meet rising demand.
- c) Strategic Positioning:** Sunbelt's focus on leveraging Indigenous partnerships strengthens our market presence and competitive advantage.







Alexis Nakota Sioux Nation  
 Business - Backwoods Energy Services

- 3. **Skyway Scaffolding:** we are currently negotiating a teaming agreement that will see Backwoods participate with Skyway at numerous industrial sites. Work will include – scaffolding install and supply, painting and fireproofing insulation.
- 4. **Ravago:** Ravago is constructing two units at the Dow site, we are in negotiations to provide them (1) site services (electrical, security) and (2) material and warehouse management.
- 5. **UBS Industrial Solutions:** Backwoods has an agreement in place to sell their Anti-Slip Safety Solutions. Backwoods would not only supply but install as well.

**Current and Projected Financials**

Though the 2025 fiscal year has just begun, we are currently projecting to be on track as per the Board approved 2025 Budget.

**Projected 2025 Revenue (updated as of Feb 2025)**

This chart shows our forecasted Revenue on a Quarterly basis.

<b>Backwoods Energy Services Limited Partnership</b>					
Combined Financial Statements	Budget	Budget	Budget	Budget	Budget
(Unaudited)	As at or for the three months ended				Year ended
In Canadian dollars unless otherwise	31-Mar-25	30-Jun-25	30-Sep-25	31-Dec-25	2025
Security	2,761,539	3,335,796	3,316,797	3,144,032	12,558,164
Construction & QAQC					
Industrial	1,430,000	7,780,000	11,807,500	5,497,500	26,515,000
Forestry	5,196,250	589,000	2,617,000	2,531,000	10,933,250
RecRem					
Equipment & Logistics	46,175	58,675	39,175	32,175	176,200
Site Services	446,001	3,207,001	3,484,501	3,170,501	10,308,004
Mat Mat sales	564,800	742,250	1,675,350	1,185,000	4,167,400
Mat Mat rentals	247,204	628,558	911,907	372,002	2,159,671
Mat Field services	423,830	1,169,099	2,170,753	641,238	4,404,920
Other	-	-	-	-	-
<b>Revenue</b>	<b>11,115,799</b>	<b>17,510,379</b>	<b>26,022,983</b>	<b>16,573,448</b>	<b>71,222,609</b>





Alexis Nakota Sioux Nation  
Business - Backwoods Energy Services

**Active  
Work**





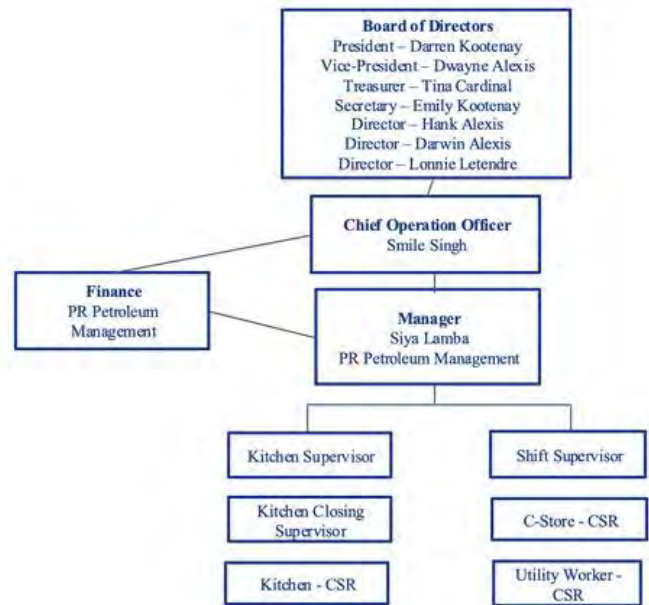
**Alexis Nakota Sioux Nation  
Business - Nakota Crossing, Petro Canada**

**January / February Site Updates & Performance**

We saw significant improvements in overall store sales and margins, including cardlock and retail fuel putting us in a cash positive position at site level in spite of interest and loan payments.

Cardlock sales continue to generate 60% of our revenue which can lead to volatility in our financials, we continue to work with PetroCanada to gain more control of pricing and margins on the cardlock side in order to better leverage this portion of the business.

Our Head Office Team continues to work with vendors to generate opportunities to grow incremental sales opportunities such as General Merchandise and Food Service while also negotiating pricing with current vendor partners to maximize margins on products we currently stock. We are using promotional activities in-store to build consumer trust in our value equation as society continues to challenge the integrity of long standing institutions



Staffing has begun to stabilize at site level with a total of 10 new hires starting in the past two weeks, including 6 band members. We have increased starting wages in an effort to recruit stronger staff members, retain current staff, and reduce turnover. Reliability continues to be a challenge, however we hope this will start to resolve itself as we onboard these new staff members.

We have begun to better leverage our Mr Sub and Country Style businesses and relationships adding LTOs and participating in national promotional activities





Alexis Nakota Sioux Nation  
Business - Nakota Crossing, Petro Canada

**Financial Performance**

	<b>2025</b>
Total Sales	\$ 3,840,055.40
Direct Expenses	\$ 3,392,701.27
Overheads	\$ 186,674.10
<b>EBITA</b>	<b>\$ 260,680.03</b>

**Site Operations**

- We currently employ 26 staff members on site, with 18 members from the Alexis Nakota Sioux Nation, for a ratio of 70%.
- We are currently training two new site co-managers, Dianne Proud and Sharan Kaur with Dianne responsible for the Convenience and Gas Bar and Sharan responsible for the Food Service business.
- There is a need to continue to increase the number of staff on site, particularly as we go into the busy summer months, and recruitment continues to be top of mind.





Alexis Nakota Sioux Nation  
Business - Nakota Crossing, Petro Canada

**SWOT Analysis**

<b>Strengths</b>	<b>Weaknesses</b>
<ul style="list-style-type: none"> <li>• Location &amp; Site</li> <li>• Excellent fuel sales</li> <li>• Multiple business units serving customers</li> <li>• Strong Canadian Brand</li> </ul>	<ul style="list-style-type: none"> <li>• Dependency on volatile margin products to meet profitability goals with limited control</li> <li>• Recruitment &amp; staff retention</li> <li>• Rural location results in higher maintenance costs</li> </ul>
<b>Opportunities</b>	<b>Threats</b>
<ul style="list-style-type: none"> <li>• Improve merchandising and product assortment to better leverage the “On the Go” consumer</li> <li>• Improve product assortment to better reflect the indigenous people of the Alexis Nakota Nation</li> <li>• Ensure better representation of the Alexis Peoples within our in-store management team to foster a more collaborative approach to staff management</li> <li>• Expected increase in within ca</li> </ul>	<ul style="list-style-type: none"> <li>• Other truck stops &amp; gas stations</li> <li>• Staff shortages</li> <li>• Volatile fuel pricing</li> <li>• Ongoing global and national political turmoil resulting in market and social instability and rising costs</li> <li>• Ongoing Trade War between Canada and the United States of America will result in pricing instability for in-store products</li> </ul>

**Looking Forward**

- We would like to find local Alexis Nakota Sioux Nation artisans and crafters to feature in-store and support them in finding additional ways to market and bring more local culture to the store
- We are exploring the option of converting the Chicken & Grill into a Burger Bar featuring a variety of burgers, including Beef, Elk, Bison, and Brisket Sandwiches and Bannock buns. We need to review costs of grill equipment, deep fryers, etc. and ensure that this transition results in a strong ROI.
- We are beginning to turn our eyes onto the “100 Days of Summer” 2025, to ensure all cylinders are firing – Scoop Ice Cream, Cold Beverages, Drinks, Snacks – and that the site and station are ready for the increase in highway traffic we expect to see.





Alexis Nakota Sioux Nation  
Business - Eagle River and Travel Plaza

The Eagle River Casino & Travel Plaza’s, year-to-date (YTD) financials, ending February 28, 2025, highlight a 10.2% increase in year-over year (YOY) combined revenues, demonstrating steady growth and introducing opportunity for efficiency to enhance profitability. This perspective examines YTD year-over-year changes across departments and identifies key trends.



**Gaming Departments**

The YTD combined financial performance for the gaming departments is overall positive, 1.6% increase in year-over-year gaming revenue, 1.4% increase in year-over-year gaming expenses, resulting in a year-to-date net profit for the gaming departments.

**Slots**

- Net slot win was flat year-over-year

**Tables**

- Table games gross drop increased by 32.1%

**Travel Plaza**

The YTD financial performance for the travel plaza department is overall positive, 24.2% increase in year-over-year net revenue, -24.5% decrease in year-over-year expenses, resulting in a year-to-date net profit for the travel plaza department.

- Gas revenue increased by 25.7%
- Cigarette revenue increased by 0.4%
- Retail revenue increased by 33.0%





Alexis Nakota Sioux Nation  
Business - Eagle River and Travel Plaza

**Food and Beverage**

The YTD combined financial performance for the food and beverage departments is overall positive, 50.8% increase in year-over-year food and beverage net revenue, 8.1% increase in year-over-year food and beverage expenses and 152.7% increase in year-over-year profit, resulting in a year-to-date net profit for the food and beverage departments.

- Food revenue increased by 22.9%
- Beverage (non-alcohol) increased by 53.2%
- Beverage revenue increased by 81.8%
- Cost of goods sold decreased by -1.0%

**Operating Departments**

The total YTD cost for the operating departments represent 212.1% of net gaming win. The operating departments are non-revenue generating, there was an 2.7% increase in year-over-year expenses.

**Key Highlights**

Gaming

Increased tables games drop, contributed to overall positive year-over-year results.

Travel Plaza

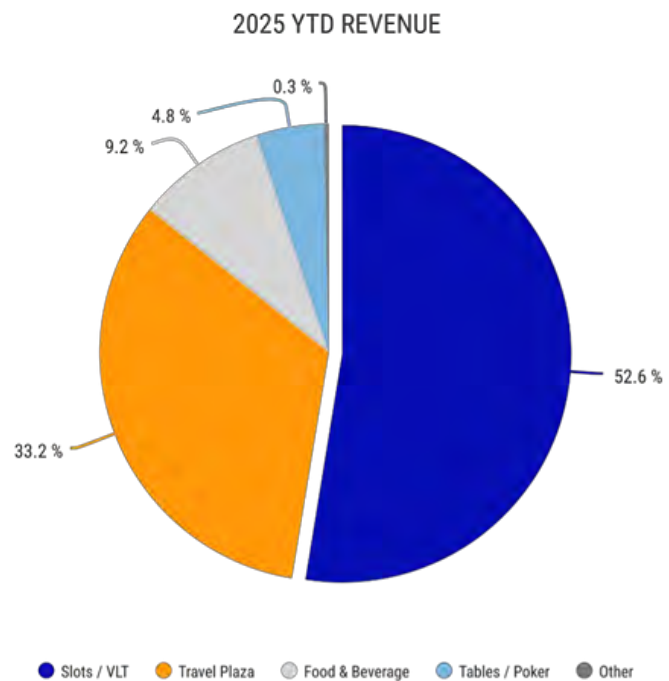
Retail revenue continues to increase year-over-year.

Food & Beverage

Increased labor cost enhanced profitability.

Expense Management

Despite rising cost of goods and prudent service prices, YTD results are positive.



\*Figures are based on preliminary estimates and are subject to revision.





# Alexis Nakota Sioux Nation Events / Important Dates

## EVENTS / IMPORTANT DATES

- March 19, 2025 - Nomination Day
- March 31, 2025 - Chief's Public Relations Day
- April 2, 2025 - By-Election
- April 3-6, 2025 - Alberta Native Hockey Provincials
- April 18, 2025 - Good Friday
- April 21, 2025 - Easter Monday
- April 28, 2025 - Chief's Public Relation's Day
- May 9, 2025 - Mother's Day at the Garden
- May 11, 2025 - Mother's Day
- June 11, 2025 - Kindergarten Graduation
- June 17, 2025 - High School Graduation
- June 18, 2025 - Quarterly Band Meeting







Alexis Nakota Sioux Nation  
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